MANAGER, LABOR RELATIONS
Pacific Area

UNITED STATES POSTAL SERVICE

RECEIVED APWU NOV 18 2019 WESTERN REGION COORDINATOR

November 15, 2019

USPS Priority: 9114 9012 3080 1594 5873 80

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore Hwy, Suite 360
Burlingame CA 94010

This is to advise you of the intent of the Oakland District to utilize the provisions of Article 12.5.C. of the National Agreement to involuntarily reassign up to five (5) maintenance craft employees (1 Materials Handling Equipment Operator, 1 Plumber, 1 Painter and 2 Carpenters) from the Oakland Bid Installation.

Bid Cluster	Event Number	Impacted Craft	Number of Impacted Employees
Oakland	65535	Maintenance	5

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold five (5) full-time residual assignment in the maintenance, clerk, carrier, and/or mail handler crafts in sites within a 50 mile radius of the impacted bid cluster for placement of impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Brandi Jentgen, Area Complement Coordinator at (858) 674-2604.

Jay Roberts
Manager, Labor Relations

cc: Area Manager Maintenance
Area Manager, Human Resources
Area Controller
DM/SPM – Oakland District
Area Complement Coordinator with attachments
DMHR/DCC – Oakland with attachments
NALC, National Business Agent
NPMHU, Regional Director/ Field Office Manager

To: (✓) Pacific Area Local(s)
( ) Western Area Local(s)
( ) So. West Area Local(s)

[✓] Withholding Info
[ ] Staffing Issue(s)
[ ] Status Update
[ ] Grievance Administration
[ ]
[✓] Please review, take action and reduce issues to writing
[ ] Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	OAKLAND POST OFFICE
Installation Address	**F3B EVENT - 65535**
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/29/2020
Period (Dates) of Review Performed	11/10/2018 thru 11/08/2019
Report Prepared By	Deeyatra Jackson-Temple
Report Prepared Date	11/15/2019
Reviewed By	Diana Munoz
Phone	(510) 874-8282

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	4760	4584	-176	-704	-9152	-5	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	952	20%	-35	0		917	20%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals

n/a

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs

n/a

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0

f. Provide Narrative Explaining need for Excessing

n/a

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs

n/a

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0

g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE

n/a

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0

e. Provide Narrative Explaining need for Excessing

n/a

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	136
b. Planned Number of MAINTENANCE FTR Positions After Impact	131
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	5

e. Provide Narrative Explaining need for Excessing

Most current eWHEP Authorized Complement; the following positions are no longer authorized: Painter, Plumber, (2) Carpenter's and Materials Handling Equip Oper.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-704
b. Planned Reduction in Total OT Hours per Month	-140
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	18336
i. Total FTE Savings	-5

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	POS STAT DESC	SEN DATE	SEN #	VET PREF
55509	OAKLAND CA P&DC	HINES	MICHAEL	L	3335639	95549356	MATERIALS HANDLING EQUIP OPER	5	166	3B	38	570401XX	No Status Code-Occupied	2/16/1985	2	Y
55509	OAKLAND CA P&DC	RAYMOND	GILBERTO	V	3227350	95634496	CARPENTER	8	167	3B	37	460702XX	No Status Code-Occupied	10/21/1989	1	Y
55509	OAKLAND CA P&DC	THOMPSON JR	JOHN		3308789	95605187	CARPENTER	8	167	3B	37	460702XX	No Status Code-Occupied	11/6/1999	1	Y
55509	OAKLAND CA P&DC	THOMAS	HERMAN		3362321	95716094	PLUMBER	8	167	3B	37	420602XX	No Status Code-Occupied	4/26/1986	5	Y
55509	OAKLAND CA P&DC	VAUGHN	RILEY	R	3410628	95554123	PAINTER	8	167	3B	37	410202XX	No Status Code-Occupied	6/22/1996	4	Y

Withholding Request- Locations

Event ID: F3B Oakland Maintenance Event 65535
Event Type: Reduction Other Than by Attrition
Losing Bid Cluster: OAKLAND POST OFFICE

Area	Bid Cluster	Office
PACIFIC	ALAMEDA POST OFFICE (CA)	ALAMEDA PO
PACIFIC	ALAMO POST OFFICE (CA)	ALAMO PO
PACIFIC	ALVISO POST OFFICE (CA)	ALVISO PO
PACIFIC	ANTIOCH POST OFFICE (CA)	ANTIOCH PO
PACIFIC	BELMONT POST OFFICE (CA)	BELMONT PO
PACIFIC	BELVEDERE-TIBURON POST OFFICE (CA)	BELVEDERE-TIBURON PO
PACIFIC	BENICIA POST OFFICE (CA)	BENICIA PO
PACIFIC	BERKELEY POST OFFICE (CA)	BER-BERKELEY STA A
PACIFIC	BERKELEY POST OFFICE (CA)	BER-DDU
PACIFIC	BERKELEY POST OFFICE (CA)	BER-ELMWOOD STA
PACIFIC	BERKELEY POST OFFICE (CA)	BERKELEY PO
PACIFIC	BETHEL ISLAND POST OFFICE (CA)	BETHEL ISLAND PO
PACIFIC	BOLINAS POST OFFICE (CA)	BOLINAS PO
PACIFIC	BOYES HOT SPRINGS POST OFFICE (CA)	BOYES HOT SPRINGS PO
PACIFIC	BRENTWOOD POST OFFICE (CA)	BRENTWOOD PO
PACIFIC	BRISBANE POST OFFICE (CA)	BRISBANE PO
PACIFIC	BURLINGAME POST OFFICE (CA)	BUR-CAPUCHINO STA
PACIFIC	BURLINGAME POST OFFICE (CA)	BURLINGAME PO
PACIFIC	BYRON POST OFFICE (CA)	BYRON PO
PACIFIC	CAMPBELL POST OFFICE (CA)	CAMPBELL PO
PACIFIC	CLAYTON POST OFFICE (CA)	CLAYTON PO
PACIFIC	CONCORD POST OFFICE (CA)	CONCORD PO
PACIFIC	CORTE MADERA POST OFFICE (CA)	CORTE MADERA PO
PACIFIC	COTATI POST OFFICE (CA)	ROHNERT PARK PO
PACIFIC	CROCKETT POST OFFICE (CA)	CROCKETT PO
PACIFIC	CROCKETT POST OFFICE (CA)	PORT COSTA PO
PACIFIC	CUPERTINO POST OFFICE (CA)	CUPERTINO PO
PACIFIC	DALY CITY POST OFFICE (CA)	DAL-WESTLAKE STA
PACIFIC	DALY CITY POST OFFICE (CA)	DALY CITY PO
PACIFIC	DANVILLE POST OFFICE (CA)	DANVILLE PO
PACIFIC	DIABLO POST OFFICE (CA)	DIABLO PO
PACIFIC	EL CERRITO POST OFFICE (CA)	EL CERRITO PO
PACIFIC	EL GRANADA POST OFFICE (CA)	EL GRANADA PO
PACIFIC	EL VERANO POST OFFICE (CA)	EL VERANO PO
PACIFIC	FAIRFAX POST OFFICE (CA)	FAIRFAX PO
PACIFIC	FAIRFIELD POST OFFICE (CA)	FAIRFIELD PO
PACIFIC	FOREST KNOLLS POST OFFICE (CA)	FOREST KNOLLS PO
PACIFIC	FREMONT POST OFFICE (CA)	FRE-DDU
PACIFIC	FREMONT POST OFFICE (CA)	FRE-IRVINGTON STA
PACIFIC	FREMONT POST OFFICE (CA)	FREMONT PO
PACIFIC	HALF MOON BAY POST OFFICE (CA)	HALF MOON BAY PO
PACIFIC	HAYWARD POST OFFICE (CA)	HAY-CASTRO VALLEY BR
PACIFIC	HAYWARD POST OFFICE (CA)	HAYWARD PO
PACIFIC	KNIGHTSEN POST OFFICE (CA)	KNIGHTSEN PO
PACIFIC	LAFAYETTE POST OFFICE (CA)	LAFAYETTE PO
PACIFIC	LAGUNITAS POST OFFICE (CA)	LAGUNITAS PO
PACIFIC	LARKSPUR POST OFFICE (CA)	LARKSPUR PO
PACIFIC	LIVERMORE POST OFFICE (CA)	LIVERMORE PO
PACIFIC	LOS ALTOS POST OFFICE (CA)	LOS ALTOS PO

Withholding Request- Locations

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Losing Bid Cluster: OAKLAND POST OFFICE

Area	Bid Cluster	Office
PACIFIC	LOS ALTOS POST OFFICE (CA)	LOS-LOYOLA CORNERS RT
PACIFIC	LOS GATOS POST OFFICE (CA)	LOS-DELL CARRIER STA
PACIFIC	MARTINEZ POST OFFICE (CA)	MARTINEZ PO
PACIFIC	MENLO PARK POST OFFICE (CA)	MEN-WEST MENLO PARK S
PACIFIC	MENLO PARK POST OFFICE (CA)	MENLO PARK PO
PACIFIC	MILL VALLEY POST OFFICE (CA)	MILL VALLEY PO
PACIFIC	MILLBRAE POST OFFICE (CA)	MILLBRAE PO
PACIFIC	MILPITAS POST OFFICE (CA)	MILPITAS PO
PACIFIC	MONTARA POST OFFICE (CA)	MONTARA PO
PACIFIC	MORAGA POST OFFICE (CA)	CANYON PO
PACIFIC	MORAGA POST OFFICE (CA)	MORAGA PO
PACIFIC	MOSS BEACH POST OFFICE (CA)	MOSS BEACH PO
PACIFIC	MOUNTAIN VIEW POST OFFICE (CA)	MOUNTAIN VIEW PO
PACIFIC	MOUNTAIN VIEW POST OFFICE (CA)	MVW-CARRIER ANX
PACIFIC	NAPA POST OFFICE (CA)	NAPA PO
PACIFIC	NEWARK POST OFFICE (CA)	NEWARK PO
PACIFIC	NICASIO POST OFFICE (CA)	NICASIO PO
PACIFIC	NORTH BAY POST OFFICE (CA)	NORTH BAY CA P&DC
PACIFIC	NORTH BAY POST OFFICE (CA)	NORTH BAY PO
PACIFIC	NOVATO POST OFFICE (CA)	NOVATO PO
PACIFIC	OAKLAND POST OFFICE (CA)	BAY-VALLEY CS DISTRIC
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-AIRPORT STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-CIVIC CENTER STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-EASTMONT STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-EMERYVILLE STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-LAUREL STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-NORTH OAKLAND STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-PIEDMONT STA
PACIFIC	OAKLAND POST OFFICE (CA)	OAK-WEST GRAND CARRIE
PACIFIC	OAKLAND POST OFFICE (CA)	OAKLAND CA P&DC
PACIFIC	OAKLAND POST OFFICE (CA)	OAKLAND PO
PACIFIC	OAKLEY POST OFFICE (CA)	OAKLEY PO
PACIFIC	ORINDA POST OFFICE (CA)	ORINDA PO
PACIFIC	PACIFICA POST OFFICE (CA)	PAC-LINDA MAR STA
PACIFIC	PACIFICA POST OFFICE (CA)	PACIFICA PO
PACIFIC	PALO ALTO POST OFFICE (CA)	PAL-CAMBRIDGE STA
PACIFIC	PALO ALTO POST OFFICE (CA)	PAL-HAMILTON STA
PACIFIC	PALO ALTO POST OFFICE (CA)	PAL-STANFORD BR
PACIFIC	PALO ALTO POST OFFICE (CA)	PALO ALTO PO
PACIFIC	PENNGROVE POST OFFICE (CA)	PENNGROVE PO
PACIFIC	PESCADERO POST OFFICE (CA)	SAN GREGORIO PO
PACIFIC	PETALUMA POST OFFICE (CA)	PET-CASA GRANDE STA
PACIFIC	PETALUMA POST OFFICE (CA)	PETALUMA PO
PACIFIC	PINOLE POST OFFICE (CA)	PINOLE PO
PACIFIC	PITTSBURG POST OFFICE (CA)	PITTSBURG PO
PACIFIC	PLEASANTON POST OFFICE (CA)	PLE-DUBLIN BR
PACIFIC	PLEASANTON POST OFFICE (CA)	PLEASANTON PO
PACIFIC	POINT REYES STATION POST OFFIC (CA)	OLEMA PO

Withholding Request- Locations

Event ID: F3B Oakland Maintenance Event 65535
Event Type: Reduction Other Than by Attrition
Losing Bid Cluster: OAKLAND POST OFFICE

Area	Bid Cluster	Office
PACIFIC	POINT REYES STATION POST OFFIC (CA)	POINT REYES STAT PO
PACIFIC	REDWOOD CITY POST OFFICE (CA)	RED-DOWNTOWN FINANCE
PACIFIC	REDWOOD CITY POST OFFICE (CA)	REDWOOD CITY PO
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-EL SOBRANTE BR
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-HILLTOP CARRIER A
PACIFIC	RICHMOND POST OFFICE (CA)	RIC-MCVITTIE ANX
PACIFIC	RICHMOND POST OFFICE (CA)	RICHMOND PO
PACIFIC	RODEO POST OFFICE (CA)	RODEO PO
PACIFIC	ROSS POST OFFICE (CA)	ROSS PO
PACIFIC	SAN ANSELMO POST OFFICE (CA)	SAN ANSELMO PO
PACIFIC	SAN BRUNO POST OFFICE (CA)	SAN BRUNO PO
PACIFIC	SAN CARLOS POST OFFICE (CA)	SAN CARLOS PO
PACIFIC	SAN FRANCISCO NDC (CA)	SAN FRANCISCO NDC
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SAN FRAN INTL SVC CTR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SAN FRANCISCO CA P&DC
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SAN FRANCISCO PO
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-18TH ST RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-AIRPORT BR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BAYVIEW STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BERNAL STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BRANNAN RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-BRYANT ST ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CHINATOWN STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CIVIC CENTER STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-CLAYTON STREET ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-DIAMOND HEIGHTS R
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-EXCELSIOR STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-FEDERAL BUILDING
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-FOX PLAZA STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GATEWAY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GEARY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-GOLDEN GATE STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-IRVING ST RTL STR
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-LAKESHORE PLAZA R
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MACY'S #57 STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MARINA GREEN RTL
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MARINA STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MCLAREN STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MENDELL CARRIER A
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-MISSION STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NAPOLEON ST ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NOE VALLEY STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NORTH BEACH ANX
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-NORTH BEACH STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-P & DC FINANCE ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PARKSIDE STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PINE STREET STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-PRESIDIO STA

Event Type: Reduction Other Than by Attrition
Losing Bid Cluster: OAKLAND POST OFFICE

Area	Bid Cluster	Office
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-RINCON FINANCE ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-STEINER STREET ST
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-SUNSET STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-SUTTER POSTAL RTL
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-TOWNSEND CARRIER
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-VISITACION STA
PACIFIC	SAN FRANCISCO POST OFFICE (CA)	SFC-WEST PORTAL STA
PACIFIC	SAN FRANCSCO CUST SVC DISTRICT (CA)	SAN FRANCISCO CS DIST
PACIFIC	SAN GERONIMO POST OFFICE (CA)	SAN GERONIMO PO
PACIFIC	SAN JOSE POST OFFICE (CA)	SAN JOSE CA P&DC
PACIFIC	SAN JOSE POST OFFICE (CA)	SAN JOSE PO
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-BAYSIDE STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-BERRYESSA STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-BLOSSOM HILL STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-CAMBRIAN PARK STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-FOOTHILL STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-PARKMOOR STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-ROBERTSVILLE STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-SAN JOSE STA D
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-SEVEN TREES STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-ST JAMES PARK STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-WESTGATE STA
PACIFIC	SAN JOSE POST OFFICE (CA)	SJC-WILLOW GLEN STA
PACIFIC	SAN LEANDRO POST OFFICE (CA)	SAN LEANDRO PO
PACIFIC	SAN LEANDRO POST OFFICE (CA)	SAN-SOUTH SAN LEANDRO
PACIFIC	SAN LORENZO POST OFFICE (CA)	SAN LORENZO PO
PACIFIC	SAN MATEO POST OFFICE (CA)	SAN MATEO PO
PACIFIC	SAN QUENTIN POST OFFICE (CA)	SAN QUENTIN PO
PACIFIC	SAN RAFAEL (CA)	SAN RAFAEL PO
PACIFIC	SAN RAFAEL (CA)	SRF-CIVIC CENTER STA
PACIFIC	SAN RAMON POST OFFICE (CA)	SAN RAMON PO
PACIFIC	SANTA CLARA POST OFFICE (CA)	SANTA CLARA PO
PACIFIC	SANTA CLARA POST OFFICE (CA)	STC-MISSION STA
PACIFIC	SANTA CLARA POST OFFICE (CA)	STC-SANCHEZ ANX
PACIFIC	SARATOGA POST OFFICE (CA)	SARATOGA PO
PACIFIC	SAUSALITO POST OFFICE (CA)	SAUSALITO PO
PACIFIC	SO SAN FRANCISCO POST OFFICE (CA)	SO SAN FRANCISCO PO
PACIFIC	SO SAN FRANCISCO POST OFFICE (CA)	SSF-LINDEN STA
PACIFIC	SONOMA POST OFFICE (CA)	SONOMA PO
PACIFIC	STINSON BEACH POST OFFICE (CA)	STINSON BEACH PO
PACIFIC	SUISUN CITY POST OFFICE (CA)	SUISUN CITY PO
PACIFIC	SUNNYVALE POST OFFICE (CA)	SUNNYVALE PO
PACIFIC	SUNOL POST OFFICE (CA)	SUNOL PO
PACIFIC	UNION CITY POST OFFICE (CA)	UNION CITY PO
PACIFIC	VACAVILLE POST OFFICE (CA)	VAC-CERNON STA
PACIFIC	VACAVILLE POST OFFICE (CA)	VACAVILLE PO
PACIFIC	VALLEJO POST OFFICE (CA)	VAL-SPRINGSTOWNE STA
PACIFIC	VALLEJO POST OFFICE (CA)	VALLEJO PO
PACIFIC	VINEBURG POST OFFICE (CA)	VINEBURG PO
PACIFIC	WALNUT CREEK POST OFFICE (CA)	WAL-DOLLAR RANCH STA
PACIFIC	WALNUT CREEK POST OFFICE (CA)	WALNUT CREEK PO
PACIFIC	WOODACRE POST OFFICE (CA)	WOODACRE PO

OAKLAND P&DC Authorized Complement effective October 10, 2019

MANAGEMENT - LDC 35	EAS	Authorized
Manager Maintenance (Lead)	24	1
Manager Maintenance Operations	22	3
Maintenance Engineering Specialist	19	1
Manager Maintenance Operations Support	20	1
Manager, Maintenance Engineering Support	20	1
Manager Field Maintenance Operations	19	1
Supervisor Maintenance Operations	17	10
SUBTOTAL		18

MECHANIZATION/AUTOMATION - LDC 36		Authorized
Electronics Technician	PS-10	30
Maint. Mechanic, MPE	PS-09	22
Maintenance Mechanic	PS-07	35
SUBTOTAL		87

BLDG./BLDG. EQUIP - LDC 37		Authorized
Building Equip Mech	PS-09	8
Maintenance Mechanic	PS-07	0
Carpenter	PS-08	0
Plumber	PS-08	0
Painter	PS-08	0
SUBTOTAL		8

FIELD MAINT PROGRAM - LDC 37		Authorized
Area Maint. Technician	PS-09	4
Area Maint. Specialist	PS-08	4
Maintenance Mechanic	PS-07	3
SUBTOTAL		11

CUSTODIAL - LDC 38		Authorized
Group Leader	PS-05	6
Laborer, Custodial	PS-04	49.6
Material Handler	PS-05	10.5
SUBTOTAL		66.1

ADMINISTRATIVE - LDC 39		Authorized
Maint. Ops. Support Clerk	PS-07	7
SUBTOTAL		7
TOTAL CRAFT		179.1
TOTAL EAS & CRAFT		197.1

Unauthorized additional craft positions on rolls: Carpenter (2), Plumber (1), Painter (1), Material Handler (1).

SITE SUMMARY - WORKHOUR ESTIMATE PROGRAM

PACKAGE APPROVAL DATE
October 10, 2019

OAKLAND PDC

Mail Processing	Total	MM5/MM6	MM-7	MPE-9	ET-10
Total WorkHours Requested	134,787.34	3,414.11	58,454.72	33,722.87	39,195.64
Total Staffing Hours	153,657.56	3,498.67	59,987.60	38,305.64	51,865.65
Total Years	87.31	1.99	34.08	21.76	29.47

MS-1	Total	MM5/MM6	MM-7	BEM-9
BLDG and BLDG Equip Hours (Main Office)	12,659.10	0.00	0.00	12,659.10
BLDG and BLDG Equip Years (Main Office)	7.19	0.00	0.00	7.19
BLDG and BLDG Equip Hours (Annexes)	0.00	0.00	0.00	0.00
BLDG and BLDG Equip Years (Annexes)	0.00	0.00	0.00	0.00

FMO	Total	MM5/MM6	MM-7	AMS-8	AMT-9
Field Maintenance (Hours)	19,973.82	0.02	5,893.80	7040.00	7,040.00
Field Maintenance (Years)	11.35	0.00	3.35	4.00	4.00

MOS	Total		MSC-7
Maintenance Operations Support	7.00		7.00

MS-47	Total	CUST-3	CUST-4	BMC-5	GRPLDR-5	PSE
Cust Hours (Main Office)	97,778.68	97,778.68	0.00	0.00	0.00	0.00
Cust Years (Main Office)	55.56	55.56	0.00	0.00	0.00	0.00
Cust Hours (Sta/Branch)	18,487.85	18,487.85	0.00	0.00	0.00	0.00
Cust Years (Sta/Branch)	10.50	10.50	0.00	0.00	0.00	0.00

STANDARD & ADDITIONAL CRAFT POSITION - WORKHOUR ESTIMATOR

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STANDARD CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
Postal Support Employee	0	0.0	0.0	0.0	**0**		
Electronic Technician Level 10	31	29.5	30.0	-1.0	**30**	$3,905,600.16	$3,975,840.00
Mail Processing Equipment Mechanic Level 9	23	21.8	22.0	-1.0	**22**	$2,657,470.46	$2,686,780.80
Area Maintenance Technician Level 9	2	4.0	4.0	2.0	**4**	$488,505.60	$488,505.60
Building Equipment Mechanic Level 9	10	7.2	8.0	-2.0	**8**	$878,088.82	$977,011.20
Area Maintenance Specialist Level 8	3	4.0	4.0	1.0	**4**	$473,862.40	$473,862.40
Maintenance Support Clerk Level 7	8	7.0	7.0	-1.0	**7**	$748,440.00	$748,440.00
Maintenance Mechanic Level 7	54	37.4	38.0	-16.0	**38**	$4,002,015.60	$4,062,960.00
Maintenance Mechanic Level 5/6	0	2.0	0.0	0.0	**0**	$229,372.18	$0.00
Group Leader Level 5	7	0.0	6.0	-1.0	**6**	$0.00	$650,390.40
Building Maintenance Custodian Level 5	0	0.0	0.0	0.0	**0**	$0.00	$0.00
Custodian Level 4	57.83	0.0	60.1	2.2	**60.06**	$0.00	$5,578,084.51
Custodian Level 3	0	66.1	0.0	0.0	**0**	$6,827,116.03	$0.00
Standard Craft Position Total:	**195.83**	**178.9**	**179.06**	**-16.77**	**179.06**	**$20,210,471.25**	**$19,641,874.91**

ADDITIONAL CRAFT POSITION

Description	Auth. Comp	Estimated	Proposed	Difference	Authorized	Salary Est.	Prop. Sal. Est
MATERIAL HANDLER	0	0	1	1	**0**		
CARPENTER	0	0	2	2	**0**		
PLUMBER	0	0	1	1	**0**		
PAINTER	0	0	1	1	**0**		
Additional Craft Position Total:	**0**	**0**	**5**	**5**	**0**		
Grand Total:	**195.83**	**178.9**	**184.06**	**-11.77**	**179.06**	**$20,210,471.25**	**$19,641,874.91**

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SECTION 2-A

OAKLAND PDC

STAFFING PACKAGE APPROVAL DATE

October 10, 2019

WORKHOUR ESTIMATE PROGRAM
MISCELLANEOUS POSTAL EQUIPMENT

Acronym	Class	Equipment Description (Qualifying Remarks) Miscellanous Postal Equipment	Reference Document(s)	Annual Workhours Auth/Unit	Unit Inventoried	Annual workhours
AHMR	AA	Apartment House Mail Receptacle All Types and Models -	see Historical Data	0.0	0	0.0
BATTERY	AA	Batteries - Use Historical Data	see Historical Data	0.0	0	3495.0
BLDG	MM	Cabinet Filing Letter-Legal - All Sizes Item Nos. - 434 4		0.1	125	12.5
BLDG	MM	Cabinet Storage Item No. 212-B or Equivalent		0.1	325	32.5
BLDG	MM	Locker Clothing - All Sizes Item Nos. 302-B1 B2 B3 B4		0.0	2,975	59.5
BLDG	MM	Recorder Time (Simplex or Cincinnati)		15.0	0	0.0
BOX	BA	Box Relay Item No. 1171-K	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Contract Repair)	Pub 247	1.0	0	0.0
BOX	AA	Collection Box (Repaired In-House)	Pub 247	2.0	0	0.0
BOX	CA	Express Mail Boxes - All Types	Pub 247	2.0	0	0.0
BOX	DA	Mail Chute		1.0	0	0.0
CANX	AA	Canceler Class A B (Seasonal Use Only)		10.0	0	0.0
CANX	AA	Canceling Machines All Models (Except Flats)	Pub 247	125.0	2	250.0
CBU	AA	CLUSTER BOX UNIT	see Historical Data	0.0	0	0.0
CCTV	AA	Closed Circuit TV Camera - All Models	MMO-056-98	1.1	20	22.0
CCTV	AB	Closed Circuit TV Monitor - All Models	MMO-057-98	1.1	8	8.8
CONT	ZZ	Container Post Con Item No. 3907		1.5	0	0.0
CONT	ZZ	Container Wire Mesh Item Nos. 1932-A (60 in. height) 19		1.6	0	0.0
CONT	BJ	Containers In House A-Frame Tray Cart--1226D		0.5	0	0.0
CONT	BE	Containers In House BMC Container--3924		1.0	0	0.0
CONT	BB	Containers In House Hamper--1033	Pub 247	0.3	0	0.0
CONT	BA	Containers In House Hamper--1046	Pub 247	1.0	0	0.0
CONT	BI	Containers In House Seven-Shelf Tray Cart--1226C		0.5	0	0.0
CONT	BD	Containers In House Utility Cart--1075	Pub 247	0.4	0	0.0
CONT	AA	Containers Over the Road Aluminum OTR--3910 (Alum)	Pub 247	2.1	0	0.0
CONT	AK	Containers Over the Road Con-Con Security-- 3920		0.4	0	0.0
CONT	AE	Containers Over the Road ERMC--3921		1.6	0	0.0
CONT	AD	Containers Over the Road GPMC 3909	Pub 247	1.5	0	0.0
CONT	AI	Containers Over the Road Mesh Container--1923B		1.6	0	0.0

SECTION 2-A

CONT	AJ	Containers Over the Road Reg Mail--Bonus Built		1.6	0	0.0
CONT	ZZ	Security Container - All Models Item Nos. 293 295 296 2		2.5	0	0.0
DOCKS	AA	Docksramp-Flipramp-Dockleveler or Equivalent (Do not in		16.0	0	0.0
FLATS	AA	Flats Canceler All Types Models		6.0	0	0.0
FMPCS	AA	Fixed Mechanization Process Control System	MMO-137-98	5.1	1	5.1
HDUMP	AA	Hamper Dumper All Types and Models	MMO-065-02	17.3	8	138.4
MOPE	AA	Mobile OP Eq Forklift Ride Or Walk Motorized		50.0	20	1000.0
MOPE	CA	Mobile OP Eq Pallet Truck Motorized - Non Motorized		1.0	92	92.0
MOPE	BA	Mobile OP Eq Tow Tractor Tugger Power Ox		52.0	5	260.0
MOPE	DA	Mobile Operating Equipment Other		1.0	14	14.0
NDCBU	AA	Use Historical Data	see Historical Data	0.0	0	0.0
PLOCK	AA	Parcel Locker - All Types - Use Historical Data	see Historical Data	0.0	0	0.0
POBOX	AA	Post Office Lobby Boxes All Types Models		0.0	0	0.0
PPC	AA	Conveyor Portable (Powered) All Other Except Model CF	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Aluminum Model L Item Nos. 1920-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Single-Tilt Model H Item Nos. 1921-A	MS-58	10.0	0	0.0
PPC	AA	Conveyor Portable Powered Model CF-89 All	MMO-005-01	19.1	6	114.6
RACK	AB	DBCS Pie Racks - Use Historical Data	see Historical Data	0.0	0	431.2
RACK	AA	Rack Pouch-Sack - With Casters Item Nos. - Multiple		1.0	819	819.0
RACK	AA	Rack Pouch-Sack - Without Casters Item Nos. - Multiple		0.1	30	3.0
RCOOP	AA	Rack Mailing Co-op (2- or 3- hole)		0.5	0	0.0
SAFES	AA	Vault Door (All Models-Types)		2.5	0	0.0
SCALE	AA	Scale Digital Floor Platform Dock and Manual Scales; A	Pub 247	3.0	1	3.0
SCALE	AA	Scale Portable Platform 1000-2000 lb Item Nos. 0-855	Pub 247	5.0	0	0.0
SCALE	AA	Scale over 500 lb (Except MODSS)	Pub 247	5.0	0	0.0
SSPU	HA	Self Service Postal Unit Structure Housing		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Drive-Up Unit (Structu		250.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Screen-Line Unit		100.0	0	0.0
SSPU	HA	Self-Service Postal Center (SSPC) Walk-Up Unit		200.0	0	0.0
STRAP	AA	Strapping Machine All Types Models	Historical Data	120.0	8	960.0
VEND	AA	Machine Stamp Vending - All Models (Claim only if not ma		19.0	0	0.0
					Total	7720.63

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FIELD MAINTENANCE PROGRAM STAFFING SUMMARY

PACKAGE APPROVAL DATE

October 10, 2019

OAKLAND PDC

Provide the data indicated by summing the hours from the last 13 consecutive accounting periods:

LINE	
1. FMO repairs Performed at Home Office	0.00
2. Work Performed at Associated Post Office	9793.00
3. FMO plus "Other" Overtime	3680.00
4. FMO Work by Non-FMO Personnel	22.02
5. Work Performed at Other FMO's	0.00
6. Sum lines 1 + 2 + 3 + 4 + 5 (Productive Work) - Subtotal	13495.02
7. FMO Travel Time	4369.00
8. FMO Travel by Non-FMO Personnel	0.00
9. Record keeping, etc. by FMO Only	294.00
10.Sum lines 7 + 8 + 9 (Other Workhours) - Subtotal	4663.00
11.Sum lines 6 + 10	18158.02
12.Mutiply line 11 by 1.1 (TOTAL WORKHOURS) (Adds 10% for Modifications, Alterations and Training)	19973.82
13.Divide line by 12 by 1760 =Man Years Required	11.35

WORKSHEET 2C
ADDITIONAL REQUIRMENTS

Requirments for Additional Resources must be Documented

STAFFING PACKAGE APPROVAL DATE

October 10, 2019 3:55 PM

OAKLAND PDC

Acronym	Qty	Equipment Description / Justification	MM5/MM6 HOURS	MM-7 HOURS	MPE-9 HOURS	ET-10 HOURS	Total Hours
FPARS	0	FLATS POSTAL AUTOMATED REDIRECTION SYSTEM	0	0.0	0.00	573.00	573.00
USS	1	UNIVERSAL SORT SYSTEM	0	0.0	1706.00	0.00	1706.00
		Total	0	0	1706.00	573.00	2279