



To: () Pacific Area Local(s)
() Western Area Local(s)
() So. West Area Local(s)

Withholding Info
Staffing Issue(s)
Status Update
Grievance Administration

Please review, take action
and reduce issues to writing

ing
() Comments

Omar M. Gonzalez, Coordinator

March 6, 2014

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the Salt Lake City District

Dear Mr. Gonzalez,

This letter concerns the operational changes in the in the Salt Lake City, UT Post Office. In order to minimize the impact due to the planned excessing we are authorizing the withholding of thirty six (36) level PS-6 Full Time Regular (FTR) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Salt Lake City, UT Post Office. Therefore, we authorize the withholding of the same position in level 6 and below in the clerk, custodial, letter carrier, and mail handler crafts within 50 miles of the Salt Lake City, UT Post Office.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Patty Hansen
Manager Human Resources (A)
Western Area

Attachments: Impact Report, Seniority List, Map

Cc: Manager Labor Relations Western Area
District Manager Salt Lake City
Senior Plant Manager Salt Lake City
Manager Human Resources Salt Lake City
Manager Labor Relations Salt Lake City
Complaint Coordinator Salt Lake City
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	SALT LAKE CITY POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	07/22/2014
Period (Dates) of Review Performed	02/02/2013 thru 01/31/2014
Report Prepared By	Desiree Ferris
Report Prepared Date	03/05/2014
Reviewed By	Laura Hubrich
Phone	(801) 974-2948

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	48612	47057	-1555	-6220	-80860	-46	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	2183	4.5%	-438	0		1745	3.7%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	621
b. Current Total Non-OverTime CLERK PSE Hours per Month	80020
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-1324
d. Number of CLERK PSE that will have Reduced Hours	51
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	621
g. Provide Narrative Justifying need for Remaining CLERK PSE	

The total number of PSEs on rolls includes PSEs at the Salt Lake REC & PSEs in Function 4 at the Salt Lake PO. Any remaining PSEs employed at the Salt Lake P&DC will have a significant reduction in hours and/or be separated to the extent possible.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	846
b. Planned Number of CLERK FTR Positions After Impact	810
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	36
e. Provide Narrative Explaining need for Excessing	

Due to an equipment set change from 3 APBS to 2 APBS and 1 APPS (staffed by Mail Handlers) we anticipate the need to excess 36 Full-Time Clerks.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4896
b. Planned Reduction in Total OT Hours per Month	-1752
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-1324
h. Total Planned Non-OT Hours per Month	188228
i. Total FTE Savings	-46

Utah, United States, North America

