



For: () Pacific Area Local(s)
() Western Area Local(s)
() So. West Area Local(s)

☒ Withholding Info
☒ Staffing Issue(s)
☒ Status Update
☒ Grievance Administration
☒ Please review, take action and reduce issues to write
☒ Comments

September 17, 2014

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

[Signature] Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the COWY District

Dear Mr. Gonzalez,

This letter concerns the workload reduction at the Cheyenne, WY Post Office. In order to minimize the impact due to the workload reduction we are authorizing the withholding of one (1) residual vacancy at the same or lower level in surrounding installations within a 50-mile radius of the Cheyenne, WY Post Office. As information the one (1) affected Maintenance employee at the Cheyenne, WY Post Office holds the position of Maintenance Mechanic/Level 7/Occ. Code 474903XX.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon Storey
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
District Manager COWY
Senior Plant Manager COWY
Manager Human Resources COWY
Manager Labor Relations COWY
Compliment Coordinator COWY
NALC Region 4
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	CHEYENNE POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2015
Period (Dates) of Review Performed	08/17/2013 thru 08/15/2014
Report Prepared By	Mark Lambert
Report Prepared Date	09/17/2014
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	828	792	-36	-144	-1872	-1	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	66	8%	-3	0		63	8%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	1
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	144
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	1
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
None on the rolls	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	22
b. Planned Number of MAINTENANCE FTR Positions After Impact	21
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	1
e. Provide Narrative Explaining need for Excessing	
I have not been notified of any impending attrition, external excessing will be necessary	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-144
b. Planned Reduction in Total OT Hours per Month	-12
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	3168
i. Total FTE Savings	-1

FINANCE	OFFICE	FULL NAME	JOB TITLE	EMP LEVEL	D/A	FUNC	LDC	OCC CODE	VET PREF	SEN DATE CRAFT
571673	CHEYENNE P&DC	DRAKE BRUCE L.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	1/30/1988
571673	CHEYENNE P&DC	PINTELLO JOSEPH A.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	6/10/1985
571673	CHEYENNE P&DC	OLIVER TODD D.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	1/31/1998
571673	CHEYENNE P&DC	SMITH DAVID M.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	8/12/2000
571673	CHEYENNE P&DC	KAPPERMAN STAN W.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	1/10/2004
571673	CHEYENNE P&DC	RO YUN Y.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	Y	6/11/2005
571673	CHEYENNE P&DC	PRALL III STEPHEN R.	ELECTRONIC TECHNICIAN	10	168	3B	36	8560020	N	4/1/2006
571673	CHEYENNE P&DC	DOBY DANIEL R.	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	N	11/3/1990
571673	CHEYENNE P&DC	NELSON JEFFREY L.	MAINTENANCE MECHANIC MPE	9	168	3B	36	53500001	Y	8/16/1995
571673	CHEYENNE P&DC	SCHMIDT EUGENE D.	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	53060002	Y	9/30/1995
571673	CHEYENNE P&DC	FRY WILLIAM R.	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	8/1/1998
571673	CHEYENNE P&DC	SIDERS KENNETH W.	MAINTENANCE MECHANIC	7	168	3B	36	474903XX	Y	8/16/2008
571673	CHEYENNE P&DC	BROWN LOIS K.	MAINTENANCE SUPPORT CLERK	7	169	3B	39	030302XX	N	5/22/2010
571673	CHEYENNE P&DC	WALKER WADE D.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/27/1997
571673	CHEYENNE P&DC	JONES RICHARD J.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	2/27/1999
571673	CHEYENNE P&DC	STARKEY MICHAEL R.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	11/17/2001
571673	CHEYENNE P&DC	LEE III GEORGE E.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	7/27/2002
571673	CHEYENNE P&DC	JOHNS CHARLES E.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	7/27/2002
571673	CHEYENNE P&DC	WALKER BRIAN L.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	6/10/2006
571673	CHEYENNE P&DC	SMITH SR MICHAEL E.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	3/1/2008
571673	CHEYENNE P&DC	CALLEN MICHAEL D.	LABORER CUSTODIAL	4	166	3B	38	350203XX	Y	9/27/2008
571673	CHEYENNE P&DC	LISAC YOWELL HEATHER L.	LABORER CUSTODIAL	4	166	3B	38	350203XX	N	8/9/2014

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Model City P-19.14

MAIL PROCESSING EQUIPMENT (CHEYENNE PDC - 4070)

Misc. Equip (2-A) Major Equip (2-B) Worksheets Other Requirements Summary

DATE OF LAST MODIFICATION: 08/19/2014 11:05 AM

Staffing Summary - Mail Processing

	Total	MM-5/32100	MM-7	MPE-9	ET-10
Miscellaneous Total	1880.12	30.00	1288.02	388.40	197.70
Major Mects/Auto	14344.58	212.88	4083.55	4713.74	4734.74
Other Requirements	307.00	.00	.00	.00	307.00
 Total Work Hours Requested	 16531.70	 242.88	 5048.57	 5100.14	 5239.44
 Training Total	 991.90	 47.76	 150.82	 297.57	 495.85
Modification Total	1322.54	.00	.00	284.51	1038.03
 Total Staffing Hours Requested	 18846.14	 290.32	 5100.19	 5682.22	 5783.42
 Total Number of Years Requested	 10.71	 .16	 3.47	 3.22	 3.86

EXIT

- 1 DBCS - 055

*Actual 8-19-14***MAIL PROCESSING EQUIPMENT (CHEYENNE PDC - 4070)**

Assoc. Equip (2-A)	Major Equip (2-B)	Worksheets	Other Requirements	* Summary
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DATE OF LAST MODIFICATION: 08/19/2014 09:38 AM

Staffing Summary - Mail Processing

	Total	MMS/MMB	MM-7	MPE-8	ET-10
Miscellaneous Total	1880.12	30.00	1256.02	385.40	197.70
Major Mech/Auto	18876.98	212.56	5657.17	5344.65	5662.60
Other Requirements	307.00	.00	.00	.00	307.00
Total Work Hours Requested	19064.10	242.56	6923.19	5731.05	6167.30
Training Total	1143.84	47.75	181.01	543.15	571.92
Modification Total	1525.13	.00	.00	305.03	1220.10
Total Staffing Hours Requested	21733.07	290.32	7104.20	6379.23	7959.32
Total Number of Years Requested	12.35	.15	4.04	3.82	4.92

EXIT