

RECEIVED
APWU
AUG 04 2014
WESTERN REGION
COORDINATOR



To: () Pacific Area Locals;
(X) Western Area Locals;
() So. West Area Locals;

(X) Withholding Info
(X) Staffing Issues
() Status
() Grievance Administration

Please review, take action
and reduce issues to writ-

ing
(X) Comments

July 31, 2014

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

~~Omar Gonzalez, Coordinator~~

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Pendleton, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of one (1) residual vacancy at the same (Level 6) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and maintenance craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon Storey
Manager Human Resources
Western Area

Attachments: Impact Report, Seniority List, Map, Supportive Documentation

Cc: Manager Labor Relations Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator
NALC Region 2
NPMHU Regional Director Denver

WorkHour Impact Report

| | |
|------------------------------------|-----------------------------------|
| Impacted Bid Cluster | PENDLETON POST OFFICE |
| Installation Address | |
| Area Name | WESTERN |
| Impact Type | Reduction Other Than by Attrition |
| Date of Impact | 01/31/2016 |
| Period (Dates) of Review Performed | 08/03/2013 thru 08/01/2014 |
| Report Prepared By | Richard Cohen |
| Report Prepared Date | 07/31/2014 |
| Reviewed By | Felipe Flores |
| Phone | (503) 525-5380 |

WorkHour Impact Report

Craft = CLERK

| | A | B | C | D | E | F | G |
|-------|----------------------------------|--------------------------|-----------------------|--------------------|---------------------------------|-----------------------|----------------------------------|
| | Current Average Weekly Hrs | Planned Weekly Hrs | Weekly Hrs Savings | Monthly Savings | Annual Work Hours Savings | Annual FTE Savings | Current FTE Yearly Hr Rate |
| Total | 601 | 487 | -114 | -456 | -5928 | -3 | 1820 |

OverTime Impact

| | Current OT Average Weekly Hrs | Current OT Rate | Planned OT per Week from changes | Additional Planned OT per Week | Percent Planned OT per Week | Planned OT Hours per Week | Planned OT Rate |
|-------|-------------------------------------|--------------------|--|--------------------------------------|-----------------------------------|---------------------------------|--------------------|
| Total | 67 | 11.1% | -38 | 0 | | 29 | 6% |

WorkHour Impact Report

Casuals

| | |
|---|---|
| a. Current Number of CLERK Casuals on Rolls | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| c. Planned Reductor in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours | 0 |
| e. Number of CLERK Casuals that will be Terminated | 0 |
| f. Number of CLERK Casuals Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals | |
| N/A | |

Mail Handler (MHAs)

| | |
|---|---|
| a. Current Number of CLERK MHAs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK MHA Hours per Month | 0 |
| c. Planned Reductor in Total Non-OverTime CLERK MHA Hours per Month | 0 |
| d. Number of CLERK MHAs that will have Reduced Hours | 0 |
| e. Number of CLERK MHAs that will be Terminated | 0 |
| f. Number of CLERK MHAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK MHAs | |
| N/A | |

Part Time Flexible (PTFs)

| | |
|--|----|
| a. Current Number of CLERK PTFs on Rolls | 0 |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month | 0 |
| c. Planned Reductor in Total Non-OverTime CLERK PTFs Hours per Month | 0 |
| d. Number of CLERK PTFs that will have Reduced Hours | 0 |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation | NO |
| If Yes how Many CLERK PTFs | 0 |
| f. Provide Narrative Explaining need for Excessing | |
| N/A | |

City Carrier Assistant (CCAs)

| | |
|--|---|
| a. Current Number of CLERK CCAs on Rolls | 0 |
|--|---|

| | |
|--|---|
| b. Current Total Non-OverTime CLERK CCA Hours per Month | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month | 0 |
| d. Number of CLERK CCAs that will have Reduced Hours | 0 |
| e. Number of CLERK CCAs that will be Terminated | 0 |
| f. Number of CLERK CCAs Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK CCAs | |
| N/A | |

Postal Support Employees (PSE)

| | |
|--|------|
| a. Current Number of CLERK PSE on Rolls | 2 |
| b. Current Total Non-OverTime CLERK PSE Hours per Month | 304 |
| c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month | -312 |
| d. Number of CLERK PSE that will have Reduced Hours | 0 |
| e. Number of CLERK PSE that will be Terminated | -2 |
| f. Number of CLERK PSE Remaining After Impact | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK PSE | |

Network Rationalization indicates a reduction in the number of FTE clerks.

WorkHour Impact Report

Part Time Regular (PTRs)

| | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| N/A | |

Full Time Regular (FTRs)

| | |
|--|-----|
| a. Current Number of CLERK FTRs on Rolls | 15 |
| b. Planned Number of CLERK FTR Positions After Impact | 14 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 1 |
| e. Provide Narrative Explaining need for Excessing | |
| Network Rationalization indicates a reduction in the number of FTE clerks. | |

WorkHour Impact Report-CLERK

Preliminary Summary

| | |
|---|------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -144 |
| b. Planned Reduction in Total OT Hours per Month | -152 |
| c. Planned Reduction in Casual Non-OT Hours per Month | 0 |
| d. Planned Reduction in MHA Non-OT Hours per Month | 0 |
| e. Planned Reduction in PTF Non-OT Hours per Month | 0 |
| f. Planned Reduction in CCA Non-OT Hours per Month | 0 |
| g. Planned Reduction in PSE Non-OT Hours per Month | -312 |
| h. Total Planned Non-OT Hours per Month | 1948 |
| i. Total FTE Savings | -3 |

Pendleton F4 APWU Clerk Excessing Seniority Roster

| FINANCE OFFICE | LAST | FIRST | JOB TITLE | PAY LEVEL | D/A | FUNC | LDC | VET PREF | SEN DATE | |
|----------------|--------------|------------|-----------|---------------------------------|-----|------|-----|----------|----------|------------|
| 406624 | PENDLETON PO | MC KAGUE | DONALD | LEAD SALES & SERVICES ASSOCIATE | 7 | 110 | 4 | 45 | N | 9/18/1993 |
| 406624 | PENDLETON PO | GRAY | LINDA | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 45 | N | 9/18/1993 |
| 406624 | PENDLETON PO | MONTEE | DEBRA | MAIL PROCESSING CLERK | 6 | 110 | 4 | 43 | N | 9/18/1993 |
| 406624 | PENDLETON PO | POLAND | MICHAEL | GENERAL EXPEDITOR | 7 | 110 | 4 | 48 | N | 10/2/1993 |
| 406624 | PENDLETON PO | SUTHERLAND | CAROLYN | MAIL PROCESSING CLERK | 6 | 110 | 4 | 48 | N | 4/13/1998 |
| 406624 | PENDLETON PO | HEEHN | RACHEL | MAIL PROCESSING CLERK | 6 | 110 | 4 | 48 | Y | 5/22/1999 |
| 406624 | PENDLETON PO | WERHAN | CHRIS | GENERAL EXPEDITOR | 7 | 110 | 4 | 48 | N | 11/20/1999 |
| 406624 | PENDLETON PO | HUMPHREY | SALVACION | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 45 | N | 10/30/2004 |
| 406624 | PENDLETON PO | SIMPSON | MARK | MAIL PROCESSING CLERK | 6 | 110 | 4 | 43 | N | 10/30/2004 |
| 406624 | PENDLETON PO | POPE | BARBARA | MAIL PROCESSING CLERK | 6 | 110 | 4 | 43 | N | 8/6/2005 |
| 406624 | PENDLETON PO | BIRDSELL | PAMELA | GENERAL CLERK | 6 | 110 | 4 | 48 | N | 3/15/2008 |
| 406624 | PENDLETON PO | PALMER | LUANA | SALES,SVCS/DISTRIBUTION ASSOC | 6 | 110 | 4 | 45 | N | 8/28/2010 |
| 406624 | PENDLETON PO | COOK | KAYLEY | PSE MAIL PROCESSING CLERK | 6 | 813 | 4 | 48 | N | 5/10/2013 |
| 406624 | PENDLETON PO | ROBERTSON | DANIEL | PSE MAIL PROCESSING CLERK | 6 | 813 | 4 | 48 | N | 12/7/2013 |

Pendleton F4 APWU Clerk Excessing Seniority Roster

| | | | | | | | | | | |
|--------|--------------|----------|---------|----------------------------|---|-----|---|----|---|-----------|
| 406624 | PENDLETON PO | BOND | MIRANDA | LEAD MAIL PROCESSING CLERK | 7 | 110 | 4 | 43 | N | 7/12/2014 |
| 406624 | PENDLETON PO | MARTIN | DARBY | MAIL PROCESSING CLERK | 6 | 110 | 4 | 41 | N | 7/12/2014 |
| 406624 | PENDLETON PO | CANFIELD | DAMON | MAIL PROCESSING CLERK | 6 | 110 | 4 | 43 | Y | 7/26/2014 |

----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest Non-MODS/Non-BPI Office
Facility Name & Type: Pendleton OR CSMPC
Street Address: 104 SW Dorian Ave
City: Pendleton
State: OR
5D Facility ZIP Code: 97801
District: Portland
Area: Western
Finance Number: 406624
Current 3D ZIP Code(s): 978
Miles to Gaining Facility: 211
EXFC office: Yes
Plant Manager: Dean Jack
Senior Plant Manager: Lisa Shear
District Manager: Kim Anderson
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Portland OR P&DC
Street Address: 715 NW Hoyt St
City: Portland
State: OR
5D Facility ZIP Code: 97208
District: Portland
Area: Western
Finance Number: 406785
Current 3D ZIP Code(s): 970-972, 986
EXFC office: Yes
Plant Manager: Lisa Shear
Senior Plant Manager: Lisa Shear
District Manager: Kim Anderson

3. Background Information

Start of Study: 9/15/2011
Date Range of Data: Jul-01-2010 : Jun-30-2011
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

Date of HQ memo, *DAR Factors/Cost of Borrowing/
New Facility Start-up Costs Update*

June 16, 2011

Date & Time this workbook was last saved:

2/18/2012 9:43

4. Other Information

Area Vice President: Sylvester Black
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steve Murray
HQ AMP Coordinator: Kathy S Peterson

rev 10/10/2011

Approval Signatures

Losing Facility Name and Type: Pendleton OR CS&PG
Street Address: 104 SW Donah Ave
City: Pendleton
State: OR
Facility ZIP Code: 97361
Finance Number: 406924
Current 3D ZIP Code(s): 973
Type of Distribution to Consolidate: Cong & Dist

Gaining Facility Name and Type: Portland OR P&CC
Street Address: 715 NW Hoyt St
City: Portland
State: OR
Facility ZIP Code: 97201
Finance Number: 406765
Current 3D ZIP Code(s): 970-972, 986

ACKNOWLEDGEMENT OF ACCOUNTABILITY: I do acknowledge that I am fully responsible for respecting and supporting the integrity of all 2012 financial reporting systems, including financial reports and financial results to compare with budgeting, compliance, and other financial reporting systems, and to positions of financial reporting systems to serve, to our customers.

LOSING FACILITY

Postmaster or Plant Manager: _____

Senior Plant Manager: _____

District Manager: _____

GAINING FACILITY

Plant Manager: _____

Senior Plant Manager: _____

District Manager: _____

HEAD OFFICE

Area Vice President: _____

Implementation Date: _____

HEADQUARTERS

Approved Disapproved

Vice President Network Operations:
David E. Williams

_____ 2/20/12

Executive Summary

Last Saved: February 18, 2012

Losing Facility Name and Type: Pendleton OR CSMPC

Street Address: 104 SW Dorian Ave

City, State: Pendleton , OR

Current 3D ZIP Code(s): 978

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 211

Gaining Facility Name and Type: Portland OR P&DC

Current 3D ZIP Code(s): 970-972, 986

Summary of AMP Worksheets

Savings/Costs

| | | |
|--|------------------|---------------------------------------|
| Mail Processing Craft Workhour Savings = | \$613,233 | from Workhour Costs - Proposed |
| Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = | \$0 | from Other Curr vs Prop |
| PCES/EAS Supervisory Workhour Savings = | \$88,590 | from Other Curr vs Prop |
| Transportation Savings = | (\$676,673) | from Transportation (HCR and PVS) |
| Maintenance Savings = | \$296,105 | from Maintenance |
| Space Savings = | \$0 | from Space Evaluation and Other Costs |
| Total Annual Savings = | \$321,255 | |
| Total One-Time Costs = | \$38,000 | from Space Evaluation and Other Costs |
| Total First Year Savings = | \$283,255 | |

Staffing Positions

| | | |
|--------------------------|---|--------------------------|
| Craft Position Loss = | 7 | from Staffing - Craft |
| PCES/EAS Position Loss = | 0 | from Staffing - PCES/EAS |

Volume

| | | |
|--|-----------|--------------------------------|
| Total FHP to be Transferred (Average Daily Volume) = | 0 | from Workhour Costs - Current |
| Current FHP at Gaining Facility (Average Daily Volume) = | 2,961,602 | from Workhour Costs - Current |
| Losing Facility Cancellation Volume (Average Daily Volume) = | 32,031 | (= Total TPH / Operating Days) |

Service

Service Standard Impacts by ADV

| | | | | |
|-------------------|-------|------|------|---------|
| First-Class Mail® | 0 | 0 | 0 | #DIV/0! |
| Priority Mail® | 0 | 0 | 0 | #DIV/0! |
| Package Services | 0 | 0 | 0 | #DIV/0! |
| Periodicals | N/A* | N/A* | N/A* | N/A* |
| Standard Mail | N/A** | N/A* | N/A* | N/A* |

Code to destination 3-digit ZIP Code volume is not available

| UPGRADED | DOWNGRADED | Unchanged + Upgrades | Unchanged + Upgrades |
|----------|------------|-------------------------|-------------------------|
| ADV | ADV | ADV | % |
| 0 | 0 | 0 | #DIV/0! |
| 0 | 0 | 0 | #DIV/0! |
| 0 | 0 | 0 | #DIV/0! |
| N/A* | N/A* | N/A* | N/A* |
| N/A** | N/A* | N/A* | N/A* |

rev 10/15/2009

Summary Narrative

Last Saved: February 18, 2012

Losing Facility Name and Type: Pendleton OR CSMPC

Current 3D ZIP Code(s): 978

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Portland OR P&DC

Current 3D ZIP Code(s): 970-972, 986

BACKGROUND

This is a summary of the feasibility study for the consolidation of all originating and destinating mail processing from the Pendleton OR CSMPC (978) to the Portland OR P&DC (970). This study was conducted to determine the feasibility of relocating the Originating and Destinating distribution operations 213 miles from Pendleton OR into Portland every day, Monday through Saturday.

FINANCIAL SUMMARY

The annual baseline for this AMP feasibility study is taken from the period of July 01, 2010 – June 30, 2011. Financial savings proposed for the consolidation of originating mail volumes from the Pendleton OR CSMPC into the Portland P&DC are:

| | |
|---------------------------|------------|
| Total First Year Savings: | \$ 283,255 |
| Total Annual Savings: | \$ 321,255 |

The one-time cost associated with this AMP feasibility study if implemented is \$38,000 and this total is factored into the savings stated above.

CUSTOMER & SERVICE IMPACTS

The retail unit, PO boxes, and caller service located at the Pendleton OR facility will not be affected if the AMP is implemented. The BMEU located at the Pendleton OR facility will remain. The F4 work hours needed to provide these services are accounted for in the study and will not change. A local postmark will continue to be available at retail service locations.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

TRANSPORTATION

The Pendleton CSMPC is located 213 miles (one way) from the Portland P&DC, OR. The route of travel is I-84 (Eastbound). In winter months inclement weather, sometimes severe, is experienced. The travel time is approximately 5 - 5.5 hrs dependant on the trip, traffic, and road conditions. Because no mileage reduction or a more efficient line of travel are possible, no mail from any 978 Associate Office will be dispatched from or delivered directly to the Portland OR P&DC. 978, Pendleton OR CSMPC, will be a hub and spoke and therefore both WA and ID mail will still originate out of those processing plants. NASS Codes 836, 980, 993, and 97PRI (Portland Priority Annex) will still have volumes, and visa versa, inbound/outbound 978.

rev 06/10/2009

Summary Narrative *(continued)*

Collection mail will be dropped at the Pendleton Hub on existing HCR transportation. The truck arrival profile into Pendleton by the half-hour is shown below.

| Between the Times of: | Number of Trips |
|-----------------------|-----------------|
| 1400 – 1429 | 0 |
| 1430 – 1459 | 0 |
| 1500 – 1529 | 0 |
| 1530 - 1559 | 0 |
| 1600 – 1629 | 0 |
| 1630 - 1659 | 0 |
| 1700 – 1729 | 4 |
| 1730 - 1759 | 1 |
| 1800 – 1829 | 0 |
| 1830 - 1859 | 0 |
| 1900 – 1929 | 0 |
| 1930 - 1959 | 0 |
| 2000 – 2029 | 0 |
| 2030 - 2059 | 0 |

DPS and processed mail will be dispatched from the Portland Metro Processing facilities to the Pendleton Hub on HCRs 97022, 97023, 97015 on current trips and one additional trip that will be added with the AMP start-up:

| <u>Leave Portland Metro Facilities</u> | <u>Arrive Pendleton</u> |
|--|-------------------------|
| 2000 | 0100 |
| 2100 | 0200 |
| 1745 | 2230 |
| 2030 | 0115 |
| 0330 | 0815 |
| 0600 | 1045 |

Mail for the 978 Associate Offices will be dispatched from Pendleton in the following half-hour intervals on existing highway contract transportation.

| Between the Times of: | Number of Trips |
|-----------------------|-----------------|
| 0200 – 0229 | 0 |
| 0230 – 0259 | 0 |
| 0300 – 0329 | 1 |
| 0330 - 0359 | 0 |
| 0400 – 0429 | 3 |
| 0430 - 0459 | 0 |
| 0500 – 0529 | 2 |
| 0530 - 0559 | 0 |
| 0600 – 0629 | 0 |
| 0630 - 0659 | 0 |
| 0700 – 0729 | 0 |

Summary Narrative *(continued)*

| | |
|-------------|---|
| 0730 - 0759 | 0 |
| 0800 - 0829 | 0 |
| 0830 - 0859 | 0 |

There are no PVS routes at either location to be affected if the AMP is implemented.

NDC transportation to and from the Pendleton facility will not be affected as a result of this AMP.

Transportation supporting the Pendleton OR AMP feasibility study contains HCR service. Additional HCR service will be added between Pendleton OR CSMPC and Portland OR P&DC at a cost of \$676,673 annually.

EMPLOYEE IMPACTS

In this feasibility study, 9 craft employees are impacted. Craft staffing includes the reduction of 7 mail processing clerk positions and 2 Maintenance employees at the Pendleton OR CSMPC. Portland OR P&DC will gain 2 mail processing clerk positions under this AMP plan. Management staffing at Pendleton OR CSMPC will not change due to this study.

| Management and Craft Staffing Impacts | | | | | | | |
|--|------------------------|----------------|------|------------------------|----------------|------|----------|
| | Pendleton CSMPC | | | Portland P&DC | | | Net Diff |
| | Total Current On-Rolls | Total Proposed | Diff | Total Current On-Rolls | Total Proposed | Diff | |
| Craft ¹ | 41 | 32 | (9) | 814 | 816 | 2 | (7) |
| Management | 2 | 2 | - | 58 | 58 | - | - |

¹ Craft = FTR+PTR+PTF+Casuals

| Mail Processing Management to Craft Ratio | | | | |
|--|---|--|---|--|
| Management to Craft ₂ Ratios | Current | | Proposed | |
| | SDOs to Craft ₁ (1:25 target) | MDOs+SDOs to Craft ₁ (1:22 target) | SDOs to Craft ₁ (1:25 target) | MDOs+SDOs to Craft ₁ (1:22 target) |
| Pendleton CSMPC | n/a | n/a | n/a | n/a |
| Portland P&DC | 1 : 29 | 1 : 25 | 1 : 29 | 1 : 25 |

¹ Craft = FTR+PTR+PTF+Casuals
² Craft = F1 + F4 at Losing; F1 only at Gaining

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Summary Narrative *(continued)*

Summary Narrative Page 4

EQUIPMENT RELOCATION AND MAINTENANCE IMPACTS

The AMP feasibility study projects an annual Maintenance savings of \$296,105. This savings consists of the removal of all Mail Processing equipment at the Pendleton OR CSMPC along with the corresponding maintenance reductions assigned to support this equipment. The costs for relocating equipment to Portland are shown in the Eugene and Salem studies.

SPACE IMPACTS

If the AMP feasibility study is approved, the 15000 SF made available in the USPS-owned Pendleton OR CSMPC will potentially be utilized to consolidate delivery operations from the Pendleton area.

OTHER CONCURRENT INITIATIVES

| | |
|----------------|------------------------------|
| Eugene OR P&DF | – Portland OR P&DC AMP Study |
| Salem OR P&DF | – Portland OR P&DC AMP Study |
| Bend OR CSMPC | – Portland OR P&DC AMP Study |

rev 06/10/2009

24 Hour Clock

Last Saved: February 16, 2012

Losing Facility Name and Type: Pendleton OR CSMPC

Current 3D ZIP Code(s): 978

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Portland OR P&DC

Current 3D ZIP Code(s): 970-972, 986

| 24 Hour Indicator Report | | | | 80% | 100% | 100% | 100% | Millions | 100% | 100% | 86.9% |
|--------------------------------|-----|------|---------------|--|---|---|---|---|--|--|--|
| Weekly Trends Beginning Day | | | Facility | Cancelled by 2,000 Data Source = EDW MCRS | OGP Cleared by 2,300 Data Source = EDW EOR | OGS Cleared by 2,400 Data Source = EDW EOR | MMP Cleared by 2,400 Data Source = EDW EOR | MMP Volume On Hand at 2,400 Data Source = EDW MCRS | Mail Assigned Commercial / FedEX By 0,230 Data Source = EDW SASS | DPS 2nd Pass Cleared by 0,700 Data Source = EDW EOR | Trips On-Time 0,400 - 0,900 Data Source = EDW TIMES |
| | | | | | | | | | | | |
| | | % | | | | | | | | | |
| 16-Apr | SAT | 4/16 | PORTLAND P&DC | 59.1% | 84.1% | 47.7% | 79.9% | #VALUE! | 80.9% | 100.0% | 47.5% |
| 23-Apr | SAT | 4/23 | PORTLAND P&DC | 59.9% | 85.8% | 50.2% | 84.1% | #VALUE! | 80.6% | 98.7% | 49.3% |
| 30-Apr | SAT | 4/30 | PORTLAND P&DC | 54.5% | 82.2% | 35.7% | 86.7% | #VALUE! | 81.8% | 100.0% | 44.7% |
| 7-May | SAT | 5/7 | PORTLAND P&DC | 58.8% | 85.0% | 46.7% | 82.9% | #VALUE! | 86.4% | 99.7% | 61.3% |
| 14-May | SAT | 5/14 | PORTLAND P&DC | 51.5% | 84.1% | 31.6% | 90.8% | #VALUE! | 82.3% | 100.0% | 51.1% |
| 21-May | SAT | 5/21 | PORTLAND P&DC | 56.9% | 81.5% | 27.6% | 84.2% | 0.0 | 80.1% | 99.8% | 50.0% |
| 28-May | SAT | 5/28 | PORTLAND P&DC | 46.3% | 71.6% | 45.3% | 77.1% | 0.0 | 81.5% | 99.2% | 39.1% |
| 4-Jun | SAT | 6/4 | PORTLAND P&DC | 54.8% | 81.0% | 45.3% | 63.7% | #VALUE! | 81.5% | 100.0% | 47.2% |
| 11-Jun | SAT | 6/11 | PORTLAND P&DC | 50.6% | 74.4% | 29.2% | 81.3% | #VALUE! | 78.9% | 99.7% | 49.3% |
| 18-Jun | SAT | 6/18 | PORTLAND P&DC | 49.5% | 78.2% | 38.6% | 71.0% | #VALUE! | 79.4% | 100.0% | 58.0% |
| 25-Jun | SAT | 6/25 | PORTLAND P&DC | 49.8% | 73.3% | 38.4% | 71.9% | #VALUE! | 79.0% | 99.9% | 59.3% |
| 2-Jul | SAT | 7/2 | PORTLAND P&DC | 45.9% | 71.2% | 37.1% | 68.6% | #VALUE! | 79.3% | 99.7% | 51.1% |
| 9-Jul | SAT | 7/9 | PORTLAND P&DC | 52.4% | 77.9% | 50.1% | 69.2% | #VALUE! | 84.8% | 99.9% | 52.2% |
| 16-Jul | SAT | 7/16 | PORTLAND P&DC | 56.2% | 80.0% | 49.2% | 68.4% | #VALUE! | 81.7% | 100.0% | 53.6% |
| 23-Jul | SAT | 7/23 | PORTLAND P&DC | 54.7% | 77.2% | 50.9% | 70.9% | #VALUE! | 82.4% | 99.9% | 52.8% |
| 30-Jul | SAT | 7/30 | PORTLAND P&DC | 49.8% | 73.3% | 53.2% | 72.5% | #VALUE! | 83.0% | 99.7% | 49.0% |
| 6-Aug | SAT | 8/6 | PORTLAND P&DC | 52.3% | 79.1% | 52.0% | 83.1% | #VALUE! | 82.0% | 99.9% | 43.0% |
| 13-Aug | SAT | 8/13 | PORTLAND P&DC | 54.4% | 82.5% | 56.2% | 82.2% | #VALUE! | 80.0% | 100.0% | 50.8% |
| 20-Aug | SAT | 8/20 | PORTLAND P&DC | 53.8% | 82.3% | 56.3% | 83.2% | #VALUE! | 79.6% | 100.0% | 46.2% |
| 27-Aug | SAT | 8/27 | PORTLAND P&DC | 51.8% | 77.8% | 59.9% | 80.6% | #VALUE! | 81.6% | 99.9% | 39.5% |
| 3-Sep | SAT | 9/3 | PORTLAND P&DC | 49.1% | 76.5% | 45.2% | 81.5% | #VALUE! | 82.5% | 99.7% | 43.5% |

rev 04/2/2008

MAP

Last Saved: February 16, 2012

Losing Facility Name and Type: Pendleton OR CSMPC
Current 3D ZIP Code(s): 978
Miles to Gaining Facility: 211

Gaining Facility Name and Type: Portland OR P&DC
Current 3D ZIP Code(s): 970-972, 986



Copyright © and (P) 1988–2006 Microsoft Corporation and/or its suppliers. All rights reserved. Portions © 1990–2005 InstallShield Software Corporation. All rights reserved. Certain mapping and direction data © 2005 NAVTEQ. All rights reserved. NAVTEQ and NAVTEQ ON BOARD are trademarks of NAVTEQ. © 2005 Tele Atlas North America, Inc. All rights reserved. Tele Atlas and Tele Atlas North America are trademarks of Tele Atlas, Inc.

rev 03/20/2008

Service Standard Impacts

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Losing Facility 3D ZIP Code(s): 978

Gaining Facility 3D ZIP Code(s): 970-972, 986

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

| Service Standard Changes - Average Daily Volume <i>(data obtained from ODIS is derived from sampling and may vary from actual volume)</i> | | | | | | | | | | | | | | | | |
|---|-----------|----------|------------|----------|-------|----------|-----|----------|-------|----------|-------|----------|------|----------|-------------|----------|
| | FCM | | | | | | PRI | | PER * | | STD * | | PSVC | | ALL CLASSES | |
| | Overnight | % Change | All Others | % Change | Total | % Change | All | % Change | All | % Change | All | % Change | All | % Change | All | % Change |
| UPGRADE | | | | | | | | | | | | | | | | |
| DOWNGRADE | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | |
| NET UP+NO CHNG | | | | | | | | | | | | | | | | |
| VOLUME TOTAL | | | | | | | | | | | | | | | | |

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

| Service Standard Changes - Pairs | | | | | | | | | | | | | | | | |
|----------------------------------|-----------|----------|------------|----------|-------|----------|-----|----------|-----|----------|-----|----------|------|----------|-------------|----------|
| | FCM | | | | | | PRI | | PER | | STD | | PSVC | | ALL CLASSES | |
| | Overnight | % Change | All Others | % Change | Total | % Change | All | % Change | All | % Change |
| UPGRADE | | | | | | | | | | | | | | | | |
| DOWNGRADE | | | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | | | | | | | |
| NET | | | | | | | | | | | | | | | | |

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 16, 2012

Stakeholder Notification Page 1

Losing Facility: Pendleton OR CSMPC

AMP Event: Start of Study

| | | | |
|--|--|--|--|
| | | | |
| | | | |

Other Workhour Move Analysis

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Gaining Facility: Portland OR P&DC

Date Range of Data: 07/01/10 to 06/30/11

Current Other Craft Workhours

| Losing Facility | | | Gaining Facility | | | | | | |
|-------------------------------|------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------|-----------------------------|--------------------------|--------------------------|-----------------------------------|
| Current MODS Operation Number | Percent Moved to Gaining (%) | Reduction Due to EoS (%) | Current Annual Workhours | Current Annual Workhour Cost (\$) | Current MODS Operation Number | Percent Moved to Losing (%) | Reduction Due to EoS (%) | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 745 | 0.0% | 100.0% | | \$2,639 | 745 | | | | \$850,733 |
| 750 | 0.0% | 100.0% | | \$240,317 | 750 | | | | \$7,371,745 |
| 753 | 0.0% | 100.0% | | \$82,215 | 753 | | | | \$1,491,685 |
| 065 | | | | \$492,213 | 065 | | | | \$0 |
| 355 | | | | \$173,732 | 355 | | | | \$0 |
| 421 | | | | \$337,871 | 421 | | | | \$0 |
| 541 | | | | \$107 | 541 | | | | \$0 |
| 569 | | | | \$3,189 | 569 | | | | \$0 |
| 713 | | | | \$620,484 | 713 | | | | \$0 |
| 714 | | | | \$343,450 | 714 | | | | \$0 |
| 743 | | | | \$1,280 | 743 | | | | \$0 |
| 747 | | | | \$126,744 | 747 | | | | \$3,056,081 |
| | | | | | 515 | | | | \$931 |
| | | | | | 571 | | | | \$88,770 |
| | | | | | 582 | | | | \$204,471 |
| | | | | | 593 | | | | \$0 |
| | | | | | 614 | | | | \$1,294 |
| | | | | | 616 | | | | \$110,741 |
| | | | | | 617 | | | | \$82,174 |
| | | | | | 624 | | | | \$41,422 |
| | | | | | 634 | | | | \$447 |
| | | | | | 668 | | | | \$1,037,669 |
| | | | | | 679 | | | | \$295,527 |
| | | | | | 754 | | | | \$415,755 |
| | | | | | 765 | | | | \$4,845,092 |
| | | | | | 766 | | | | \$163,024 |
| | | | | | 773 | | | | \$1 |

Proposed Other Craft Workhours

| Losing Facility | | | Gaining Facility | | |
|--------------------------------|---------------------------|------------------------------------|--------------------------------|---------------------------|------------------------------------|
| Proposed MODS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | Proposed MODS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 745 | | \$0 | 745 | | \$850,733 |
| 750 | | \$0 | 750 | | \$7,371,745 |
| 753 | | \$0 | 753 | | \$1,491,685 |
| 065 | | \$492,213 | 065 | | \$0 |
| 355 | | \$173,732 | 355 | | \$0 |
| 421 | | \$337,871 | 421 | | \$0 |
| 541 | | \$107 | 541 | | \$0 |
| 569 | | \$3,189 | 569 | | \$0 |
| 713 | | \$620,484 | 713 | | \$0 |
| 714 | | \$343,450 | 714 | | \$0 |
| 743 | | \$1,280 | 743 | | \$0 |
| 747 | | \$126,744 | 747 | | \$3,056,081 |
| | | | 515 | | \$931 |
| | | | 571 | | \$88,770 |
| | | | 582 | | \$204,471 |
| | | | 593 | | \$0 |
| | | | 614 | | \$1,294 |
| | | | 616 | | \$110,741 |
| | | | 617 | | \$82,174 |
| | | | 624 | | \$41,422 |
| | | | 634 | | \$447 |
| | | | 668 | | \$1,037,669 |
| | | | 679 | | \$295,527 |
| | | | 754 | | \$415,755 |
| | | | 765 | | \$4,845,092 |
| | | | 766 | | \$163,024 |
| | | | 773 | | \$1 |

Staffing - Management

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Data Extraction Date: 11/01/11

Finance Number: 406624

| Management Positions | | | | | | |
|-----------------------------|------------------------|--------------|---------------------------------|----------------------------|-----------------------------|-------------------|
| Line | (1) Position Title | (2) Level | (3) Current Auth Staffing | (4) Current On-Rolls | (5) Proposed Staffing | (6) Difference |
| 1 | POSTMASTER | EAS-22 | 1 | 1 | 1 | 0 |
| 2 | SUPV CUSTOMER SERVICES | EAS-17 | 4 | 1 | 1 | 0 |
| 3 | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| 11 | | | | | | |
| 12 | | | | | | |
| 13 | | | | | | |
| 14 | | | | | | |
| 15 | | | | | | |
| 16 | | | | | | |
| 17 | | | | | | |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | | | | | | |
| 23 | | | | | | |
| 24 | | | | | | |
| 25 | | | | | | |
| 26 | | | | | | |
| 27 | | | | | | |
| 28 | | | | | | |
| 29 | | | | | | |
| 30 | | | | | | |
| 31 | | | | | | |
| 32 | | | | | | |
| 33 | | | | | | |
| 34 | | | | | | |
| 35 | | | | | | |
| 36 | | | | | | |
| 37 | | | | | | |
| 38 | | | | | | |
| 39 | | | | | | |
| 40 | | | | | | |
| 41 | | | | | | |
| 42 | | | | | | |
| 43 | | | | | | |

| | | | | | | |
|----|---------------|--|----------|----------|----------|----------|
| 44 | | | | | | |
| 45 | | | | | | |
| 46 | | | | | | |
| 47 | | | | | | |
| 48 | | | | | | |
| 49 | | | | | | |
| 50 | | | | | | |
| 51 | | | | | | |
| 52 | | | | | | |
| 53 | | | | | | |
| 54 | | | | | | |
| 55 | | | | | | |
| 56 | | | | | | |
| 57 | | | | | | |
| 58 | | | | | | |
| 59 | | | | | | |
| 60 | | | | | | |
| 61 | | | | | | |
| 62 | | | | | | |
| 63 | | | | | | |
| 64 | | | | | | |
| 65 | | | | | | |
| 66 | | | | | | |
| 67 | | | | | | |
| 68 | | | | | | |
| 69 | | | | | | |
| 70 | | | | | | |
| 71 | | | | | | |
| 72 | | | | | | |
| 73 | | | | | | |
| 74 | | | | | | |
| 75 | | | | | | |
| 76 | | | | | | |
| 77 | | | | | | |
| 78 | | | | | | |
| 79 | | | | | | |
| | Totals | | 5 | 2 | 2 | 0 |

Retirement Eligibles: 1

Position Loss: 0

Gaining Facility: Portland OR P&DC

Data Extraction Date: 11/01/11

Finance Number: 406785

| Management Positions | | | | | | |
|----------------------|-------------------------------------|---------------|----------------------------------|-----------------------------|------------------------------|--------------------|
| Line | (12) Position Title | (13) Level | (14) Current Auth Staffing | (15) Current On-Rolls | (16) Proposed Staffing | (17) Difference |
| 1 | SR PLANT MANAGER (2) | PCES-01 | 1 | 1 | 1 | 0 |
| 2 | MGR IN-PLANT SUPPORT | EAS-25 | 1 | 1 | 1 | 0 |
| 3 | MGR DISTRIBUTION OPERATIONS | EAS-24 | 1 | 1 | 1 | 0 |
| 4 | MGR MAINTENANCE (LEAD) | EAS-24 | 1 | 1 | 1 | 0 |
| 5 | MGR MAINTENANCE OPERATIONS | EAS-21 | 3 | 3 | 3 | 0 |
| 6 | MGR TRANSPORTATION/NETWORKS | EAS-21 | 1 | 0 | 0 | 0 |
| 7 | OPERATIONS INDUSTRIAL ENGINEER (FI) | EAS-21 | 4 | 3 | 3 | 0 |
| 8 | MGR DISTRIBUTION OPERATIONS | EAS-20 | 2 | 1 | 1 | 0 |
| 9 | MGR MAINT ENGINEERING SUPPORT | EAS-20 | 1 | 1 | 1 | 0 |
| 10 | OPERATIONS SUPPORT SPECIALIST | EAS-20 | 1 | 1 | 1 | 0 |
| 11 | MAINTENANCE ENGINEERING SPECIALIST | EAS-19 | 1 | 1 | 1 | 0 |
| 12 | MGR DISTRIBUTION OPERATIONS | EAS-19 | 1 | 1 | 1 | 0 |
| 13 | MGR FIELD MAINT OPRNS (LEAD) | EAS-19 | 1 | 1 | 1 | 0 |
| 14 | MGR MAINTENANCE OPERATIONS SUPPT | EAS-19 | 1 | 1 | 1 | 0 |
| 15 | NETWORKS SPECIALIST | EAS-18 | 1 | 1 | 1 | 0 |
| 16 | OPERATIONS SUPPORT SPECIALIST | EAS-18 | 2 | 2 | 2 | 0 |
| 17 | OPERATIONS SUPPORT SPECIALIST | EAS-17 | 4 | 4 | 4 | 0 |
| 18 | SUPV DISTRIBUTION OPERATIONS | EAS-17 | 23 | 20 | 20 | 0 |
| 19 | SUPV MAINTENANCE OPERATIONS | EAS-17 | 12 | 10 | 10 | 0 |
| 20 | SUPV TRANSPORTATION OPERATIONS | EAS-17 | 4 | 3 | 3 | 0 |
| 21 | NETWORKS SPECIALIST | EAS-16 | 1 | 0 | 0 | 0 |
| 22 | SECRETARY (FLD) | EAS-12 | 1 | 1 | 1 | 0 |
| 23 | | | | | | |
| 24 | | | | | | |
| 25 | | | | | | |
| 26 | | | | | | |
| 27 | | | | | | |
| 28 | | | | | | |
| 29 | | | | | | |
| 30 | | | | | | |
| 31 | | | | | | |
| 32 | | | | | | |
| 33 | | | | | | |
| 34 | | | | | | |
| 35 | | | | | | |
| 36 | | | | | | |
| 37 | | | | | | |
| 38 | | | | | | |
| 39 | | | | | | |
| 40 | | | | | | |
| 41 | | | | | | |
| 42 | | | | | | |
| 43 | | | | | | |
| 44 | | | | | | |
| 45 | | | | | | |
| 46 | | | | | | |

| | | | | | | |
|----|--------------|--|-----------|-----------|-----------|----------|
| 47 | | | | | | |
| 48 | | | | | | |
| 49 | | | | | | |
| 50 | | | | | | |
| 51 | | | | | | |
| 52 | | | | | | |
| 53 | | | | | | |
| 54 | | | | | | |
| 55 | | | | | | |
| 56 | | | | | | |
| 57 | | | | | | |
| 58 | | | | | | |
| 59 | | | | | | |
| 60 | | | | | | |
| 61 | | | | | | |
| 62 | | | | | | |
| 63 | | | | | | |
| 64 | | | | | | |
| 65 | | | | | | |
| 66 | | | | | | |
| 67 | | | | | | |
| 68 | | | | | | |
| 69 | | | | | | |
| 70 | | | | | | |
| 71 | | | | | | |
| 72 | | | | | | |
| 73 | | | | | | |
| 74 | | | | | | |
| 75 | | | | | | |
| 76 | | | | | | |
| 77 | | | | | | |
| 78 | | | | | | |
| 79 | | | | | | |
| | Total | | 68 | 58 | 58 | 0 |

Retirement Eligibles: 20

Position Loss: 0

Total PCES/EAS Position Loss: 0 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 18, 2012

Lossing Facility: Pendleton OR CSMPC

Finance Number: 406624

Data Extraction Date: 09/19/11

| Craft Positions | (1) Casuals/PSEs On-Rolls | (2) Part Time On-Rolls | (3) Full Time On-Rolls | (4) Total On-Rolls | (5) Total Proposed | (6) Difference |
|-------------------------------------|---------------------------------|------------------------------|------------------------------|--------------------------|--------------------------|-------------------|
| Function 1 - Clerk | 0 | 0 | 0 | | | |
| Function 4 - Clerk | 3 | 0 | 19 | 22 | 15 | (7) |
| Function 1 - Mail Handler | 0 | 0 | 0 | | | |
| Function 4 - Mail Handler | 0 | 0 | 0 | | | |
| Function 1 & 4 Sub-Total | 3 | 0 | 19 | 22 | 15 | (7) |
| Function 3A - Vehicle Service | 0 | 0 | 0 | | | |
| Function 3B - Maintenance | 0 | 0 | 4 | 4 | 2 | (2) |
| Functions 67-69 - Lmtd/Rehab/WC | | 0 | 0 | | | |
| Other Functions | 0 | 1 | 14 | 15 | 15 | 0 |
| Total | 3 | 1 | 37 | 41 | 32 | (9) |

Retirement Eligibles: 6

Gaining Facility: Portland OR P&DC

Finance Number: 406785

Data Extraction Date: 09/19/11

| Craft Positions | (7) Casuals/PSEs On-Rolls | (8) Part Time On-Rolls | (9) Full Time On-Rolls | (10) Total On-Rolls | (11) Total Proposed | (12) Difference |
|---------------------------------|---------------------------------|------------------------------|------------------------------|---------------------------|---------------------------|--------------------|
| Function 1 - Clerk | 21 | 0 | 352 | 373 | 375 | 2 |
| Function 1 - Mail Handler | 0 | 3 | 194 | 197 | 197 | 0 |
| Function 1 Sub-Total | 21 | 3 | 546 | 570 | 572 | 2 |
| Function 3A - Vehicle Service | 2 | 0 | 60 | 62 | 62 | 0 |
| Function 3B - Maintenance | 7 | 0 | 171 | 178 | 178 | 0 |
| Functions 67-69 - Lmtd/Rehab/WC | | 0 | 3 | 3 | 3 | 0 |
| Other Functions | 0 | 0 | 1 | 1 | 1 | 0 |
| Total | 30 | 3 | 781 | 814 | 816 | 2 |

Retirement Eligibles: 309

Total Craft Position Loss: 7 (This number carried forward to the Executive Summary)

(13) Notes: Staffing and workhour modifications based on Western Area recommendations.

rev 11/05/2008

Maintenance

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Gaining Facility: Portland OR P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

| Workhour Activity | (1) Current Cost | (2) Proposed Cost | (3) Difference |
|---|---------------------|----------------------|---------------------|
| LDC 36 Mail Processing Equipment | \$ 240,317 | \$ 0 | \$ (240,317) |
| LDC 37 Building Equipment | \$ 82,215 | \$ 0 | \$ (82,215) |
| LDC 38 Building Services <i>(Custodial Cleaning)</i> | \$ 126,744 | \$ 126,744 | \$ 0 |
| LDC 39 Maintenance Operations Support | \$ 2,639 | \$ 0 | \$ (2,639) |
| LDC 93 Maintenance Training | \$ 608 | \$ 0 | \$ (608) |
| Workhour Cost Subtotal | \$ 452,522 | \$ 126,744 | \$ (325,779) |
| Other Related Maintenance & Facility Costs | Current Cost | Proposed Cost | Difference |
| Total Maintenance Parts, Supplies & Facility Utilities | \$ 91,605 | \$ 40,966 | \$ (50,639) |
| <i>Adjustments (from "Other Curr vs Prop" tab)</i> | \$ 0 | | |
| Grand Total | \$ 544,127 | \$ 167,710 | \$ (376,418) |

| Workhour Activity | (4) Current Cost | (5) Proposed Cost | (6) Difference |
|---|----------------------|----------------------|-------------------|
| LDC 36 Mail Processing Equipment | \$ 7,371,745 | \$ 7,371,745 | \$ 0 |
| LDC 37 Building Equipment | \$ 1,907,439 | \$ 1,907,439 | \$ 0 |
| LDC 38 Building Services <i>(Custodial Cleaning)</i> | \$ 3,056,081 | \$ 3,056,081 | \$ 0 |
| LDC 39 Maintenance Operations Support | \$ 1,003,344 | \$ 1,003,344 | \$ 0 |
| LDC 93 Maintenance Training | \$ 182,642 | \$ 182,642 | \$ 0 |
| Workhour Cost Subtotal | \$ 13,521,250 | \$ 13,521,250 | \$ 0 |
| Other Related Maintenance & Facility Costs | Current Cost | Proposed Cost | Difference |
| Total Maintenance Parts, Supplies & Facility Utilities | \$ 2,581,210 | \$ 2,581,210 | \$ 0 |
| <i>Adjustments (from "Other Curr vs Prop" tab)</i> | \$ 80,313 | | |
| Grand Total | \$ 16,102,460 | \$ 16,182,774 | \$ 80,313 |

Annual Maintenance Savings: \$296,105 (This number carried forward to the Executive Summary)

(7) Notes: _____

rev 04/13/2009

Transportation - PVS
Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC
Finance Number: 406624
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Portland OR P&DC
Finance Number: 406785

| | (1) Current | (2) Proposed | (3) Difference |
|--|----------------|-----------------|-------------------|
| PVS Owned Equipment | | | |
| Seven Ton Trucks | | | 0 |
| Eleven Ton Trucks | | | 0 |
| Single Axle Tractors | | | 0 |
| Tandem Axle Tractors | | | 0 |
| Spotters | | | 0 |
| PVS Transportation | | | |
| Total Number of Schedules | | | 0 |
| Total Annual Mileage | | | 0 |
| Total Mileage Costs | | | \$0 |
| PVS Leases | | | |
| Total Vehicles Leased | | | 0 |
| Total Lease Costs | | | \$0 |
| PVS Workhour Costs | | | |
| LDC 31 (617, 679, 764) | \$0 | \$0 | \$0 |
| LDC 34 (765, 766) | \$0 | \$0 | \$0 |
| Adjustments (from "Other Curr vs Prop" tab) | | \$0 | |
| Total Workhour Costs | \$0 | \$0 | \$0 |

| | (4) Current | (5) Proposed | (6) Difference |
|--|--------------------|--------------------|-------------------|
| PVS Owned Equipment | | | |
| Seven Ton Trucks | | | 0 |
| Eleven Ton Trucks | | | 0 |
| Single Axle Tractors | | | 0 |
| Tandem Axle Tractors | | | 0 |
| Spotters | | | 0 |
| PVS Transportation | | | |
| Total Number of Schedules | | | 0 |
| Total Annual Mileage | | | 0 |
| Total Mileage Costs | | | \$0 |
| PVS Leases | | | |
| Total Vehicles Leased | | | 0 |
| Total Lease Costs | | | \$0 |
| PVS Workhour Costs | | | |
| LDC 31 (617, 679, 764) | \$377,701 | \$377,701 | \$0 |
| LDC 34 (765, 766) | \$5,008,116 | \$5,008,116 | \$0 |
| Adjustments (from "Other Curr vs Prop" tab) | | \$0 | |
| Total Workhour Costs | \$5,385,818 | \$5,385,818 | \$0 |

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: _____

rev 04/13/2009

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Totals | 0 | | | 0 | | |

| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Totals | 365,798 | | | 624,256 | | |

| Proposed Trip Impacts | Current Losing | Moving to Gain (-) | Other Changes (+/-) | Trips from Gaining | Proposed Result |
|-----------------------|----------------|--------------------|---------------------|--------------------|-----------------|
| | | | | | |

| Proposed Trip Impacts | Current Gaining | Moving to Lose (-) | Other Changes (+/-) | Trips from Losing | Proposed Result |
|-----------------------|-----------------|--------------------|---------------------|-------------------|-----------------|
| | | | | | |

HCR Annual Savings (Losing Facility): \$0

HCR Annual Savings (Gaining Facility): (\$676,673)

Total HCR Transportation Savings: (\$676,673)

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

Distribution Changes

BREWING: #####

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Type of Distribution to Consolidate Orig & Dest

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

| | | | | | | | | | | | | | | | | | | | | | |
|--|-------------------|----------|-------------------|-------------------|----------|----------|----------|----------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| (1) <table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 50%;">DMM L001</td><td style="width: 50%;">DMM L011</td></tr> <tr><td>X DMM L002</td><td>X DMM L201</td></tr> <tr><td>DMM L003</td><td>DMM L601</td></tr> <tr><td>DMM L004</td><td>DMM L602</td></tr> <tr><td>X DMM L005</td><td>DMM L603</td></tr> <tr><td>DMM L006</td><td>DMM L604</td></tr> <tr><td>DMM L007</td><td>DMM L605</td></tr> <tr><td>DMM L008</td><td>DMM L606</td></tr> <tr><td>DMM L009</td><td>DMM L607</td></tr> <tr><td>DMM L010</td><td>DMM L801</td></tr> </table> | DMM L001 | DMM L011 | X DMM L002 | X DMM L201 | DMM L003 | DMM L601 | DMM L004 | DMM L602 | X DMM L005 | DMM L603 | DMM L006 | DMM L604 | DMM L007 | DMM L605 | DMM L008 | DMM L606 | DMM L009 | DMM L607 | DMM L010 | DMM L801 | |
| DMM L001 | DMM L011 | | | | | | | | | | | | | | | | | | | | |
| X DMM L002 | X DMM L201 | | | | | | | | | | | | | | | | | | | | |
| DMM L003 | DMM L601 | | | | | | | | | | | | | | | | | | | | |
| DMM L004 | DMM L602 | | | | | | | | | | | | | | | | | | | | |
| X DMM L005 | DMM L603 | | | | | | | | | | | | | | | | | | | | |
| DMM L006 | DMM L604 | | | | | | | | | | | | | | | | | | | | |
| DMM L007 | DMM L605 | | | | | | | | | | | | | | | | | | | | |
| DMM L008 | DMM L606 | | | | | | | | | | | | | | | | | | | | |
| DMM L009 | DMM L607 | | | | | | | | | | | | | | | | | | | | |
| DMM L010 | DMM L801 | | | | | | | | | | | | | | | | | | | | |

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

| (2) DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation | | |
|---|--|---------------------|
| From: | | |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
| D | 978 | PENDLETON OR 978 |
| CF | 970-972,986 | SCF PORTLAND 970 |
| To: | | |
| Action Code* | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
| CT | 970-972,978,986 | SCF PORTLAND 970 |

*Action Codes: A=add D=delete CF=change from CT=change to

Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

| (3) DMM Labeling List L201 - Periodicals Origin Split | | | |
|---|----------------------------|---|----------------------|
| Action Code* | Column A - Entry ZIP Codes | Column B - 3-Digit ZIP Code Destinations | Column C - Label to |
| D | 978 | 590-599,800-816,821,832-838,840-847,850-853,855-857,859,860,863-865,870-875,877-879,881-884,889-891,893-895,897,898,900-908,910-928,930-966,970-986,988-994 | OMX PENDLETON OR 978 |
| CF | 970-972,986 | 590-599,800-816,821,832-838,840-847,850-853,855-857,859,860,863-865,870-875,877-879,881-884,889-891,893-895,897,898,900-908,910-928,930-966,970-986,988-994,998,999 | OMX PORTLAND OR 970 |
| CT | 970-972,978,986 | 590-599,800-816,821,832-838,840-847,850-853,855-857,859,860,863-865,870-875,877-879,881-884,889-891,893-895,897,898,900-908,910-928,930-966,970-986,988-994,998,999 | OMX PORTLAND OR 970 |

*Action Codes: A=add D=delete CF=change from CT=change to

| (4) Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report | | | | | | | | | | | | | |
|--|------------------|-----------|---------------|-------------------|---------|--------|--------------|--------|-------|-------|--------|--------|---------------|
| Month | Losing/Gaining | NASS Code | Facility Name | Total Sched Appts | No-Show | | Late Arrival | | Open | | Closed | | Unsched Count |
| | | | | | Count | % | Count | % | Count | % | Count | % | |
| Sep | Losing Facility | 978 | Pendleton | 88 | 12 | 13.64% | 29 | 32.95% | 0 | 0.00% | 76 | 86.36% | 4 |
| Oct | Losing Facility | 978 | Pendleton | 82 | 11 | 13.41% | 27 | 32.93% | 0 | 0.00% | 71 | 86.59% | 4 |
| Sep | Gaining Facility | 970 | Portland | 787 | 195 | 24.78% | 234 | 29.73% | 0 | 0.00% | 589 | 74.84% | 80 |
| Oct | Gaining Facility | 970 | Portland | 808 | 232 | 28.71% | 212 | 26.24% | 1 | 0.12% | 571 | 70.67% | 62 |

(5) **Notes**

rev 5/14/2009

MPE Inventory

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Gaining Facility: Portland OR P&DC

Data Extraction Date: 12/27/11

| Equipment Type | (1) Current Number | (2) Proposed Number | (3) Difference |
|-----------------|-----------------------|------------------------|-------------------|
| AFCS | | 0 | 0 |
| AFCS200 | | 0 | 0 |
| AFSM - ALL | | 0 | 0 |
| APPS | | 0 | 0 |
| CIOSS | | 0 | 0 |
| CSBCS | | 0 | 0 |
| DBCS | | 0 | 0 |
| DBCS-OSS | | 0 | 0 |
| DIOSS | 1 | 0 | (1) |
| FSS | | 0 | 0 |
| SPBS | | 0 | 0 |
| UFSM | | 0 | 0 |
| FC / MICRO MARK | | 0 | 0 |
| ROBOT GANTRY | | 0 | 0 |
| HSTS / HSUS | | 0 | 0 |
| LCTS / LCUS | | 0 | 0 |
| LIPS | | 0 | 0 |
| MPBCS-OSS | | 0 | 0 |
| TABBER | | 0 | 0 |
| PIV | | 0 | 0 |
| LCREM | | 0 | 0 |

| Equipment Type | (4) Current Number | (5) Proposed Number | (6) Difference | (7) Equipment Change | (8) Relocation Costs |
|-----------------|-----------------------|------------------------|-------------------|-------------------------|-------------------------|
| AFCS | 7 | 9 | 2 | 2 | |
| AFCS200 | | 0 | 0 | 0 | |
| AFSM - ALL | 3 | 3 | 0 | 0 | |
| APPS | | 0 | 0 | 0 | |
| CIOSS | 2 | 2 | 0 | 0 | |
| CSBCS | | 0 | 0 | 0 | |
| DBCS | 22 | 24 | 2 | 2 | |
| DBCS-OSS | | 0 | 0 | 0 | |
| DIOSS | 5 | 5 | 0 | (1) | |
| FSS | | 0 | 0 | 0 | |
| APBS/SPBS | 2 | 2 | 0 | 0 | |
| UFSM | | 0 | 0 | 0 | |
| FC / MICRO MARK | | 0 | 0 | 0 | |
| ROBOT GANTRY | | 0 | 0 | 0 | |
| HSTS / HSUS | | 0 | 0 | 0 | |
| LCTS / LCUS | 3 | 3 | 0 | 0 | |
| LIPS | | 0 | 0 | 0 | |
| MPBCS-OSS | | 0 | 0 | 0 | |
| TABBER | | 0 | 0 | 0 | |
| PIV | | 0 | 0 | 0 | |
| LCREM | 1 | 1 | 0 | 0 | |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$0 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: Equipment relocation costs shown in Eugene and Salem studies

rev 03/04/2008

Customer Service Issues

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC
5-Digit ZIP Code: 97801
Data Extraction Date: 10/18/11

| | 3-Digit ZIP Code: 978 | | 3-Digit ZIP Code: | | 3-Digit ZIP Code: | | 3-Digit ZIP Code: | |
|-----------------------------------|-----------------------|------|-------------------|------|-------------------|------|-------------------|------|
| | Current | | Current | | Current | | Current | |
| | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. | Mon. - Fri. | Sat. |
| 1. Collection Points | | | | | | | | |
| Number picked up before 1 p.m. | 2 | 1 | | | | | | |
| Number picked up between 1-5 p.m. | 25 | 13 | | | | | | |
| Number picked up after 5 p.m. | 6 | 6 | | | | | | |
| Total Number of Collection Points | 33 | 20 | 0 | 0 | 0 | 0 | 0 | 0 |

2. How many collection boxes are designated for "local delivery"? 0

3. How many "local delivery" boxes will be removed as a result of AMP? 0

4. Delivery Performance Report

% Carriers returning before 5 p.m.

| Quarter/FY | Percent |
|------------|---------|
| | |
| | |
| | |
| | |

5. Retail Unit Inside Losing Facility (Window Service Times)

| | Current | | Proposed | |
|-----------|---------|-------|----------|-------|
| | Start | End | Start | End |
| Monday | 9:00 | 17:00 | 9:00 | 17:00 |
| Tuesday | 9:00 | 17:00 | 9:00 | 17:00 |
| Wednesday | 9:00 | 17:00 | 9:00 | 17:00 |
| Thursday | 9:00 | 17:00 | 9:00 | 17:00 |
| Friday | 9:00 | 17:00 | 9:00 | 17:00 |
| Saturday | 10:00 | 13:00 | 10:00 | 13:00 |

6. Business (Bulk) Mail Acceptance Hours

| | Current | | Proposed | |
|-----------|---------|--------|----------|--------|
| | Start | End | Start | End |
| Monday | 11:00 | 16:00 | 11:00 | 16:00 |
| Tuesday | 11:00 | 16:00 | 11:00 | 16:00 |
| Wednesday | 11:00 | 16:00 | 11:00 | 16:00 |
| Thursday | 11:00 | 16:00 | 11:00 | 16:00 |
| Friday | 11:00 | 16:00 | 11:00 | 16:00 |
| Saturday | Closed | Closed | Closed | Closed |

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? _____ **yes** _____

8. Notes: Express and Priority cut off time; collection box pickup time; and office dispatch time will require adjustments of up to 3 hours earlier in order to meet the planned arrival time of 2300 of these volumes at the Portland OR P&DC.

Gaining Facility: Portland OR P&DC

9. What postmark will be printed on collection mail?

Line 1 Portland OR 970

Line 2 _____

rev 6/18/2008

Space Evaluation and Other Costs

BREWINBA #####

Last Saved: February 16, 2012

Losing Facility: Pendleton OR CSMPC

Space Evaluation

1. Affected Facility

Facility Name: Pendleton OR CSMPC
 Street Address: 104 SW Dorion Ave
 City, State ZIP: Pendleton, OR 97801

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: owned
 Enter lease expiration date: _____
 Enter lease options/terms: _____

3. Current Square Footage

Enter the total interior square footage of the facility: 35981
 Enter gained square footage expected with the AMP: 15000

4. Planned use for acquired space from approved AMP

5. Facility Costs

Enter any projected one-time facility costs: \$38,000
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the *Executive Summary*)

7. Notes

One-Time Costs

Employee Relocation Costs: _____

Mail Processing Equipment Relocation Costs: \$0
 (from MPE Inventory)

#####

Facility Costs: \$38,000
 (from above)

Total One-Time Costs: \$38,000
 (This number carried forward to *Executive Summary*)

Remote Encoding Center Cost per 1000

Losing Facility: Pendleton OR CSMPC

Gaining Facility: Portland OR P&DC

YTD Range of Report: 07/01/10 : 06/30/11

| (1) Product | (2) Associated REC | (3) Current Cost per 1,000 Images |
|----------------|-----------------------|--|
| Letters | | |
| Flats | | |
| PARS COA | | |
| PARS Redirects | | |
| APPS | | |

| (4) Product | (5) Associated REC | (6) Current Cost per 1,000 Images |
|----------------|-----------------------|--|
| Letters | | |
| Flats | | |
| PARS COA | | |
| PARS Redirects | | |
| APPS | | |

rev 9/24/2008