

To: () Pacific Area Local(s)
() Western Area Local(s)
() So. West Area Local(s)

Withholding Info
Staffing Issue(s)
Status Update
Grievance Administration

Please review, take action
and reduce issues to writ-
ing
Comments

Mr. M. Gonzalez, Coordinator

September 17, 2014

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

SUBJECT: Notice of Impacts in the COWY District

Dear Mr. Gonzalez,

This letter concerns the workload reduction at the Colorado Springs, CO Post Office. In order to minimize the impact due to the workload reduction we are authorizing the withholding of seven (7) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Colorado Springs, CO Post Office. As information the seven (7) affected Maintenance employees at the Colorado Springs, CO Post Office hold the position of two (2) Electronic Technicians/Level 10/Occ.Code 8560020, one (1) Maintenance Mechanic MPE/Level 9 /Occ. Code 53500001, three (3) Maintenance Mechanic/Level 7/Occ. Code 474903XX, and one (1) Building Equipment Mechanic/Level 9/Occ. Code 53060002.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.


Scott Sutton for
Simon Storey
Manager Human Resources
Western Area

Attachments: Impact Report, Radius Map, Maintenance Seniority List, Supportive Documentation

Cc: Manager Labor Relations Western Area
District Manager COWY
Senior Plant Manager COWY
Manager Human Resources COWY
Manager Labor Relations COWY
Compliment Coordinator COWY
NALC Region 4
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	COLORADO SPRINGS POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/29/2016
Period (Dates) of Review Performed	08/17/2013 thru 08/15/2014
Report Prepared By	Gregory Penson
Report Prepared Date	09/17/2014
Reviewed By	Selwyn Epperson
Phone	(303) 853-6160

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1715	1463	-252	-1008	-13104	-7	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	49	2.9%	-7	0		42	2.9%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rols	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
None on rolls	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	49
b. Planned Number of MAINTENANCE FTR Positions After Impact	42
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	7
e. Provide Narrative Explaining need for Excessing	
I have not been notified of any impending attrition, external excessing will be necessary	

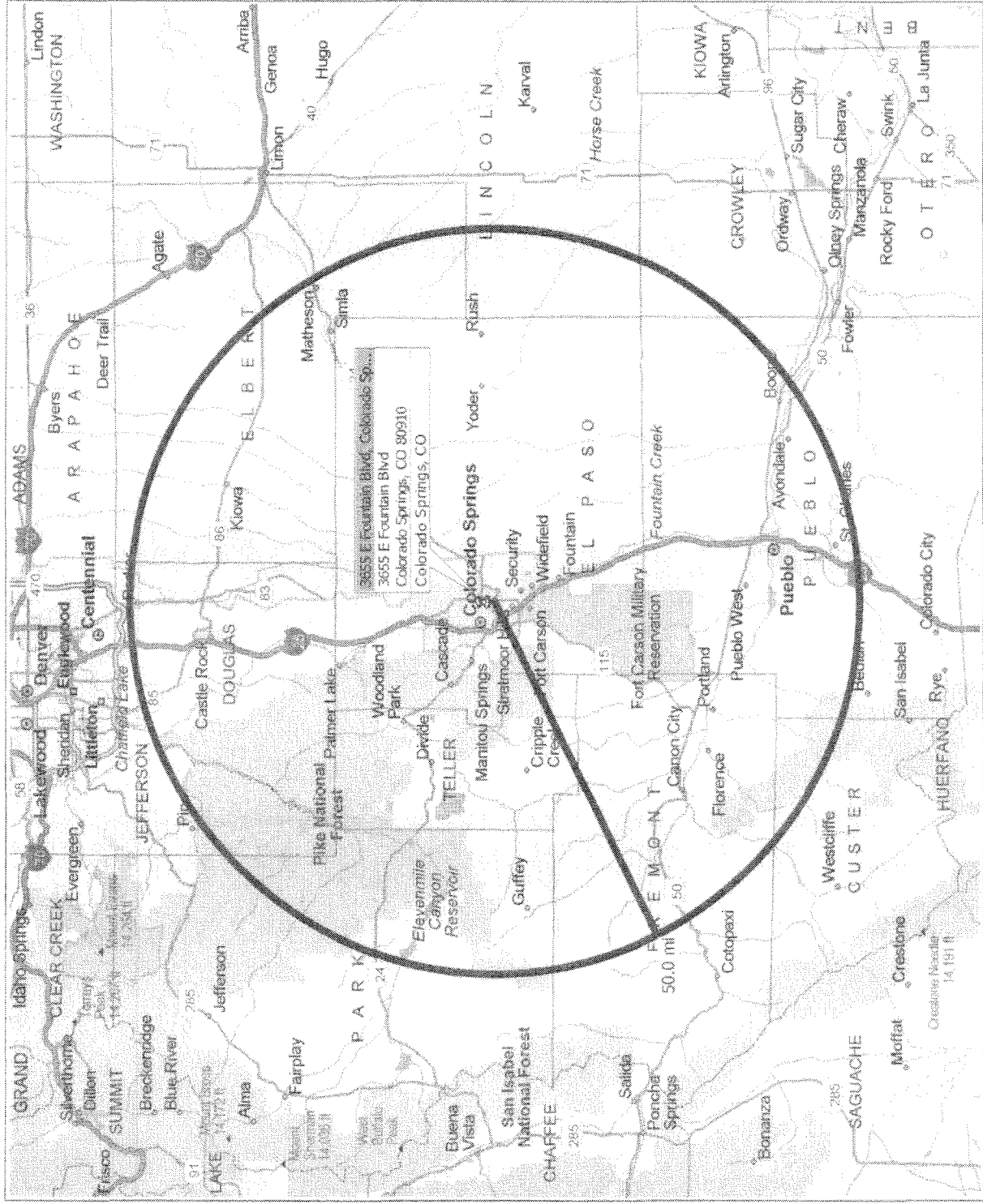
WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1008
b. Planned Reduction in Total OT Hours per Month	-28
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	5852
i. Total FTE Savings	-7

FINANCE	OFFICE	LAST	FIRST	JOB TITLE	EMP LEVEL	D/A	FUNC	OCC CODE	VET PREF	SEN DATE CRAFT
71820	COLORADO SPRINGS P&DC	ROBINSON	RUSSELL	BUILDING EQUIPMENT MECHANIC	9	167	3B	53060002	Y	9/9/1989
71820	COLORADO SPRINGS P&DC	FOSTER	VICTOR	BUILDING EQUIPMENT MECHANIC	9	167	3B	53060002	Y	5/9/1998
71820	COLORADO SPRINGS P&DC	BYRAM	MICHAEL	BUILDING EQUIPMENT MECHANIC	9	167	3B	53060002	Y	5/23/1998
71820	COLORADO SPRINGS P&DC	PROTHEROE	LARRY	ELECTRONIC TECHNICIAN	10	168	3B	8560020	Y	1/26/1991
71820	COLORADO SPRINGS P&DC	RUMFRY	DANIEL	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	2/9/1991
71820	COLORADO SPRINGS P&DC	GIOSCIA	DONALD	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	10/2/1993
71820	COLORADO SPRINGS P&DC	ROL	CHARLES	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	10/16/1993
71820	COLORADO SPRINGS P&DC	O'SHEA	MARK	ELECTRONIC TECHNICIAN	10	168	3B	8560020	Y	1/4/1997
71820	COLORADO SPRINGS P&DC	CURTICE	DONALD	ELECTRONIC TECHNICIAN	10	168	3B	8560020	Y	3/29/1997
71820	COLORADO SPRINGS P&DC	WILSON	DUNCAN	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	2/12/2000
71820	COLORADO SPRINGS P&DC	BRACK	KEN	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	4/1/2004
71820	COLORADO SPRINGS P&DC	HERNEY	ROGER	ELECTRONIC TECHNICIAN	10	168	3B	8560020	Y	7/10/2004
71820	COLORADO SPRINGS P&DC	QUICK	KRITH	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	8/20/2005
71820	COLORADO SPRINGS P&DC	DE LA O	FRANK	ELECTRONIC TECHNICIAN	10	168	3B	8560020	N	3/31/2007
71820	COLORADO SPRINGS P&DC	KRAUS	ANTHONY	ELECTRONIC TECHNICIAN	10	168	3B	8560020	Y	5/10/1997
71820	COLORADO SPRINGS P&DC	DAVIS	WILLIAM	GRP LDR CUSTODIAL	5	166	3B	350203XX	Y	5/25/1996
71820	COLORADO SPRINGS P&DC	RAQUE	DAVID	LABORER CUSTODIAL	4	166	3B	350203XX	N	11/18/1989
71820	COLORADO SPRINGS P&DC	DAWSON	DENNIS	LABORER CUSTODIAL	4	166	3B	350203XX	N	4/20/1991
71820	COLORADO SPRINGS P&DC	HILL	OSCAR	LABORER CUSTODIAL	4	166	3B	350203XX	Y	5/1/1997
71820	COLORADO SPRINGS P&DC	WELLS	DAVID	LABORER CUSTODIAL	4	166	3B	350203XX	Y	9/12/1998
71820	COLORADO SPRINGS P&DC	VAUGHN	LEONARD	LABORER CUSTODIAL	4	166	3B	350203XX	Y	1/7/1999
71820	COLORADO SPRINGS P&DC	MAULTSBY	SHAWN	LABORER CUSTODIAL	4	166	3B	350203XX	Y	5/22/1999
71820	COLORADO SPRINGS P&DC	HILNY	HAROLD	LABORER CUSTODIAL	4	166	3B	350203XX	Y	10/13/1999
71820	COLORADO SPRINGS P&DC	MORRIS	TERRY	LABORER CUSTODIAL	4	166	3B	350203XX	Y	9/9/2000
71820	COLORADO SPRINGS P&DC	CANNOLFS	RONALD	LABORER CUSTODIAL	4	166	3B	350203XX	Y	4/7/2001
71820	COLORADO SPRINGS P&DC	BROWN	VALERIA	LABORER CUSTODIAL	4	166	3B	350203XX	Y	7/14/2001
71820	COLORADO SPRINGS P&DC	RLAUD	GEOGE	LABORER CUSTODIAL	4	166	3B	350203XX	Y	12/15/2001
71820	COLORADO SPRINGS P&DC	SCOTT	NORBERT	LABORER CUSTODIAL	4	166	3B	350203XX	Y	3/20/2004
71820	COLORADO SPRINGS P&DC	MOORE	KENNETH	LABORER CUSTODIAL	4	166	3B	350203XX	Y	6/26/2004
71820	COLORADO SPRINGS P&DC	MONDEJAR	DANIL	LABORER CUSTODIAL	4	166	3B	350203XX	Y	10/1/2005
71820	COLORADO SPRINGS P&DC	MURPHY	N	LABORER CUSTODIAL	4	166	3B	350203XX	Y	6/24/2006
71820	COLORADO SPRINGS P&DC	CRAM	BRIAN	LABORER CUSTODIAL	4	166	3B	350203XX	N	9/30/2006
71820	COLORADO SPRINGS P&DC	ROMFRO	JOSEPH	LABORER CUSTODIAL	4	166	3B	350203XX	Y	11/11/2006
71820	COLORADO SPRINGS P&DC	GILMER	PATRICIA	LABORER CUSTODIAL	4	166	3B	350203XX	N	9/29/2007
71820	COLORADO SPRINGS P&DC	HARPER	JACK	LABORER CUSTODIAL	4	166	3B	350203XX	Y	3/15/2008
71820	COLORADO SPRINGS P&DC	O'DONNELL	MARCIA	LABORER CUSTODIAL	4	166	3B	350203XX	N	12/20/2008
71820	COLORADO SPRINGS P&DC	THOMAS	PAMELA	LABORER CUSTODIAL	6	166	3B	350203XX	N	6/1/2013
71820	COLORADO SPRINGS P&DC	KRAVICH	LESLIE	LABORER CUSTODIAL	6	166	3B	350203XX	N	5/1/2013
71820	COLORADO SPRINGS P&DC	RELVIS	CHRISTINE	LABORER CUSTODIAL	6	166	3B	350203XX	N	9/21/2013
71820	COLORADO SPRINGS P&DC	SUTHERLAND	CECIL	MAINTENANCE MECHANIC	7	167	3B	474903XX	Y	10/29/1994
71820	COLORADO SPRINGS P&DC	GONZALEZ	IVAN	MAINTENANCE MECHANIC	7	167	3B	474903XX	Y	5/9/1998
71820	COLORADO SPRINGS P&DC	WHITSETT	SHERRY	MAINTENANCE MECHANIC	7	168	3B	474903XX	Y	4/6/2002
71820	COLORADO SPRINGS P&DC	KYLL	DEBORAH	MAINTENANCE MECHANIC	7	168	3B	474903XX	Y	5/10/2008
71820	COLORADO SPRINGS P&DC	MINNILLO	MICHAEL	MAINTENANCE MECHANIC MPE	9	168	3B	53500001	Y	1/27/1996
71820	COLORADO SPRINGS P&DC	PACKFMAN	JAWRENCE	MAINTENANCE MECHANIC MPF	9	168	3B	53500001	Y	10/13/2007
71820	COLORADO SPRINGS P&DC	ANDREWS	RODGER	MAINTENANCE MECHANIC MPE	9	168	3B	53500001	Y	8/28/2010
71820	COLORADO SPRINGS P&DC	GAURILL	MICHAEL	MAINTENANCE MECHANIC MPF	9	168	3B	53500001	Y	6/30/2012
71820	COLORADO SPRINGS P&DC	HARRIS	FREDERICK	MAINTENANCE SUPPORT CLERK	7	169	3B	030302XX	N	1/20/1991
71820	COLORADO SPRINGS P&DC	ROMFRO	ESTHER	MAINTENANCE SUPPORT CLERK	7	169	3B	030302XX	Y	12/7/1996

Colorado, United States, North America



Actual 8-17-14

MAIL PROCESSING EQUIPMENT (COLORADO SPRINGS PDC - 2992)

Misc. Equip (2-A) Major Equip (2-B) Worksheets Other Requirements # Summary

DATE OF LAST MODIFICATION: 02/19/2014 02:06 PM

Staffing Summary - Mail Processing

	Total	MMG/MMAS	MM-7	MPE-8	EY-10
Miscellaneous Total	2812.58	581.00	1387.08	834.50	00
Major Mech/Auto	30891.79	329.94	13550.19	8896.98	8144.77
Other Requirements	844.94	00	208.00	150.00	486.94
Total Work Hours Requested	34549.31	920.94	15155.18	9841.48	8631.71
Training Total	2072.96	24.02	390.57	621.89	1036.48
Modification Total	2783.95	00	00	552.79	2211.16
Total Staffing Hours Requested	38386.22	944.96	15545.75	11016.16	11879.35
Total Number of Years Requested	22.38	54	6.83	6.26	6.75

EXIT

*Model City***MAIL PROCESSING EQUIPMENT (COLORADO SPRINGS PDC - 2992)**
☐ Misc. Equip (2-A)
 ☐ Major Equip (2-B)
 ☐ Worksheets
 ☐ Other Requirements
 ☒ Summary

DATE OF LAST MODIFICATION: 09/16/2014 04:20 PM

Staffing Summary - Mail Processing

	Total	MM5/MM6	MM-7	MPE-9	ET-10
Miscellaneous Total	2812.58	591.00	1387.08	834.50	.00
Major Mech/Auto	20168.87	171.06	8922.02	5755.65	5320.13
Other Requirements	844.94	.00	208.00	150.00	486.94
Total Work Hours Requested	23826.39	762.06	10517.10	6740.15	5807.07
Training Total	1429.58	21.95	263.97	428.87	714.79
Modification Total	1905.11	.00	.00	381.22	1524.89
Total Staffing Hours Requested	27162.08	784.01	10781.07	7550.24	8046.75
Total Number of Years Requested	15.43	.45	6.13	4.29	4.57

EXIT

*- 7 DBCS.**- 1 AFSM**- 1 AIAFSM*