

RECEIVED  
APWU  
FEB 23 2015  
WESTERN REGION  
COORDINATOR

To: ( ) Pacific Area Local(s)  
(X) Western Area Local(s)  
( ) So. West Area Local(s)



AMENDED

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

February 18, 2015

Omar Gonzalez  
Western Region Coordinator  
American Postal Workers Union, AFL-CIO  
1350 Old Bayshore Hwy. Suite 360  
Burlingame, CA 94010-1882

Omar M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in Portland District

Dear Mr. Gonzalez,

This letter is with regard to the workload reductions in the Pendleton, OR Post Office. In order to minimize impact due to the workload reductions we are authorizing the withholding of five (5) residual vacancy at the same (Level 6) or lower level in surrounding installations within a 50 mile radius. These positions include clerk, carrier, mail handler and maintenance craft positions.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for  
Simon Storey  
Manager Human Resources  
Western Area

Attachments: Impact Report, Seniority List

Cc: Manager Labor Relations Western Area  
District Manager Portland  
Manager Human Resources Portland  
Manager Labor Relations Portland  
Compliment Coordinator  
NALC Region 2  
NPMHU Regional Director Denver

## WorkHour Impact Report

Impacted Bid Cluster	PENDLETON POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2016
Period (Dates) of Review Performed	02/01/2014 thru 02/13/2015
Report Prepared By	Richard Cohen
Report Prepared Date	02/18/2015
Reviewed By	Felipe Flores
Phone	(503) 294-2206

## WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	708	450	-258	-1032	-13416	-7	1820

### OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	70	9.9%	-43	0		27	6%

## WorkHour Impact Report

### Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

### Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

### Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

### City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
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b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

**Postal Support Employees (PSE)**

a. Current Number of CLERK PSE on Rolls	2
b. Current Total Non-OverTime CLERK PSE Hours per Month	312
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-312
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-2
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	

Network Rationalization indicates a reduction in the number of FTE clerks.

## WorkHour Impact Report

### Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

### Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	18
b. Planned Number of CLERK FTR Positions After Impact	13
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	5
e. Provide Narrative Explaining need for Excessing	
Network Rationalization indicates a reduction in the number of FTE clerks.	

## WorkHour Impact Report-CLERK

### Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-720
b. Planned Reduction in Total OT Hours per Month	-172
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-312
h. Total Planned Non-OT Hours per Month	1800
i. Total FTE Savings	-7

FIN	OFFICE	LAST	FIRST	M	I	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	DIA	FUNC	LDC	VET PREF	SEN DATE
406624	PENDLETON PO	MC KAGUE	DONALD	D		3285089	95503390	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	N	9/18/1993
406624	PENDLETON PO	GRAY	LINDA	L		3422062	95559431	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	9/18/1993
406624	PENDLETON PO	MONTEE	DEBRA	K		3418004	95778088	MAIL PROCESSING CLERK	6	110	4	43	N	9/18/1993
406624	PENDLETON PO	POLAND	MICHAEL	J		3246803	95757621	GENERAL EXPEDITOR	7	110	4	48	N	10/2/1993
406624	PENDLETON PO	SUTHERLAND	CAROLYN	S		3146896	95608064	MAIL PROCESSING CLERK	6	110	4	48	N	4/13/1998
406624	PENDLETON PO	HEHN	RACHEL	A		3182639	95511329	MAIL PROCESSING CLERK	6	110	4	48	Y	5/22/1999
406624	PENDLETON PO	WERHAN	CHRIS	W		2970214	95635115	GENERAL EXPEDITOR	7	110	4	48	N	11/20/1999
406624	PENDLETON PO	HUMPHREY	SALVACION	M		3398529	95559915	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	10/30/2004
406624	PENDLETON PO	SIMPSON	MARK	E		3484709	95637082	MAIL PROCESSING CLERK	6	110	4	43	N	10/30/2004
406624	PENDLETON PO	POPE	BARBARA	S		3603628	95552932	MAIL PROCESSING CLERK	6	110	4	48	N	8/6/2005
406624	PENDLETON PO	PALMER	LUANA	L		3747309	95802135	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	8/28/2010
406624	PENDLETON PO	BOND	MIRANDA	L		4155774	71056276	LEAD MAIL PROCESSING CLERK	7	110	4	43	N	7/12/2014
406624	PENDLETON PO	MARTIN	DARBY	A		4189360	95788588	MAIL PROCESSING CLERK	6	110	4	43	N	7/12/2014
406624	PENDLETON PO	CANFIELD	DAMON	W		3189440	95557438	MAIL PROCESSING CLERK	6	110	4	43	Y	7/26/2014
406624	PENDLETON PO	COOK	KAYLEY	O		4230606	95756403	MAIL PROCESSING CLERK	6	110	4	41	N	9/20/2014
406624	PENDLETON PO	ROBERTSON	DANIEL	O		4289796	95639057	MAIL PROCESSING CLERK	6	110	4	43	N	9/20/2014
406624	PENDLETON PO	DAVIS	STEPHANIE	D		4298356	95539522	MAIL PROCESSING CLERK	6	110	4	43	N	10/18/2014
406624	PENDLETON PO	YOUNG	COLLIN	D		4367408	70433631	SALES,SVCS/DISTRIBUTION ASSOC	6	110	4	45	N	12/13/2014
406624	PENDLETON PO	GRAY	JEAN	L		4371996	70638892	PSE MAIL PROCESSING CLERK	6	813	4	48	N	11/22/2014
406624	PENDLETON PO	FITZGERALD	LAURIE	A		4376286	70599241	PSE MAIL PROCESSING CLERK	6	813	4	48	N	11/29/2014

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**From:** Omar Gonzalez  
**Sent:** Monday, February 23, 2015 12:48 PM  
**Subject:** FW: Amended clerk NOI for Pendleton OR  
**Attachments:** Document.pdf

-----Original Message-----

**From:** Sutton, Scott L - Denver, CO [<mailto:Scott.L.Sutton@usps.gov>]  
**Sent:** Friday, February 20, 2015 8:25 AM  
**To:** Omar Gonzalez  
**Subject:** Amended clerk NOI for Pendleton OR

Omar,  
Please see the attached notice. Also, during our meeting there was discussion the Eugene OR maintenance event needed to be amended. However, I have been informed that is not the case by the Portland District.

Thank you,  
Scott Sutton

-----Original Message-----

**From:** Sutton, Scott L - Denver, CO  
**Sent:** Friday, February 20, 2015 9:20 AM  
**Cc:** Sutton, Scott L - Denver, CO  
**Subject:**

Please open the attached document. This document was sent to you from the United States Postal Service.