

RECEIVED
APWU
FEB 23 2015
WESTERN REGION
COORDINATOR

To: () Pacific Area Local(s)
(X) Western Area Local(s)
() So. West Area Local(s)



AMENDED

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

February 18, 2015

Omar Gonzalez
Western Region Coordinator
American Postal Workers Union, AFL-CIO
1350 Old Bayshore Hwy. Suite 360
Burlingame, CA 94010-1882

By: M. Gonzalez, Coordinator

SUBJECT: Notice of Impacts in the Portland District

Dear Mr. Gonzalez,

This letter concerns the operational changes at the Pendleton OR Post Office. In order to minimize the impact due to the operational changes we are authorizing the withholding of two (2) residual vacancies at the same or lower level in surrounding installations within a 50-mile radius of the Pendleton OR Post Office. As information, the two (2) affected Maintenance employees at the Pendleton OR Post Office hold the position of one (1) Electronic Technician/Level 10/Occ.Code 8560020 and one (1) Building Equipment Mechanic/Level 9/Occ. Code 53060002.

If you have any questions, please contact Scott Sutton Western Area Labor Relations at 303-313-5449.

Scott Sutton for
Simon Storey
Manager Human Resources
Western Area

Attachments: Impact Report, Maintenance Seniority List

Cc: Manager Labor Relations Western Area
District Manager Portland
Manager Human Resources Portland
Manager Labor Relations Portland
Compliment Coordinator Portland
NALC Region 4
NPMHU Regional Director Denver

WorkHour Impact Report

Impacted Bid Cluster	PENDLETON POST OFFICE
Installation Address	
Area Name	WESTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2016
Period (Dates) of Review Performed	07/20/2013 thru 07/18/2014
Report Prepared By	Richard Cohen
Report Prepared Date	02/18/2015
Reviewed By	Felipe Flores
Phone	(503) 294-2206

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	105	36	-69	-276	-3588	-2	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	18	17.1%	-15	0		3	8.3%

WorkHour Impact Report

Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
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b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0
d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	0
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
N/A	

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	3
b. Planned Number of MAINTENANCE FTR Positions After Impact	1
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	2
e. Provide Narrative Explaining need for Excessing	
Network Rationalization indicates a reduction in the number of FTEs	

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-276
b. Planned Reduction in Total OT Hours per Month	-60
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	144
i. Total FTE Savings	-2

FIN	OFFICE	LAST	FIRST	M	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	VET PREF	SEN DATE CRAFT
406624	PENDLETON PO	STURTEVANT	KEVIN	M	4303995	95531488	LABORER CUSTODIAL	4	166	3B	38	N	8/9/2014
406624	PENDLETON PO	MOORE	ROBERT	D	3115971	95631370	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	N	8/20/2005
406624	PENDLETON PO	STOKES	ALFRED	E	3113131	95785251	ELECTRONIC TECHNICIAN	10	168	3B	36	Y	5/12/2007

From: Omar Gonzalez
Sent: Monday, February 23, 2015 12:49 PM
Subject: FW: Correct Amended Maintenance NOI for Pendleton OR
Attachments: Document.pdf

-----Original Message-----

From: Sutton, Scott L - Denver, CO [<mailto:Scott.L.Sutton@usps.gov>]
Sent: Friday, February 20, 2015 8:22 AM
To: Omar Gonzalez
Subject: Correct Amended Maintenance NOI for Pendleton OR

Omar,
The last email I sent you for the subject event had the wrong AIR. My apologies.

Scott

-----Original Message-----

From: Sutton, Scott L - Denver, CO
Sent: Friday, February 20, 2015 9:20 AM
Cc: Sutton, Scott L - Denver, CO
Subject:

Please open the attached document. This document was sent to you from the United States Postal Service.