Mr. Steven G. Raymer Director, Maintenance Division American Postal Workers Union, AFL-CIO 1300 L Street, NW Washington, DC 20005-4128

> RE: Q06T-4Q-C 10269698 APWU HQTT 20100361 Washington, DC 20260-9998

Dear Mr. Raymer:

This national pre-arbitration settlement concerns the dispute initiated by the Postal Service on July 20, 2010 following referral to step 4 of regional case H06T-4H-C 09328578. Time limits were extended by mutual agreement. The issue is whether the 1983 MS-47 Handbook, Housekeeping – Postal Facilities, permits the deduction of square feet of floor space, including under mail processing equipment, when taking an accurate inventory of all the space and in completing PS Form 4869, Building Inventory. The parties agree to resolve this dispute as follows:

The deduction of square footage of floor space, including under mail processing equipment, is not permitted in developing a Building Inventory in accordance with the current MS-47 Handbook. The Postal Service will cease deducting floor space on any PS Form 4869, Building Inventory. Any sites that have deducted floor space from their inventory will adjust their current custodial staffing package(s) by returning the deducted floor space to the Building Inventory and updating the PS Forms 4839, 4852 and 4776 accordingly within 30 days of this settlement. The Local Union will be provided with any adjusted custodial staffing package(s), and the Postal Service will take immediate action to establish and/or restore any custodial duty assignments in accordance with the adjusted staffing packages. The parties further agree the remedy for the single issue of deducting floor space is, within 60 days of this settlement, the posting and filling of duty assignment(s), including resultant vacancies, from returning the deducted floor space, by career employees. This settlement is without prejudice to the right of the Postal Service to make changes to handbooks and manuals in accordance with Article 19.

Regional case H06T-4H-C 09328578 and any other similar grievances held pending the outcome of this dispute are remanded to the field for resolution consistent with the above including regional arbitration if necessary.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement. Sincerely,

Terry C. LeFevre

Labor Relations Specialist

Contract Administration (APWU)

United States Postal Service

Steven G. Raymer

Director

Maintenance Division

American Postal Workers Union, AFL-CIO

Date: ____ May 25, 2012