MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE AMERICAN POSTAL WORKERS UNION

Re: Pacific Area Transportation--Extension of Revocation Date

The parties agree to amend the September 28, 2012, One-time Retirement Incentive MOU for Postal Vehicle Service (PVS) drivers in California, identified by the Pacific Area as impacted by the decision to subcontract Postal Vehicle Service to Highway Contract Route as follows:

The impacted employees who have indicated their intent to participate in the Voluntary Early Retirement (VER) on or before December 3, 2012, and who wish to revoke their decision will now have until January 31, 2013 to revoke.

All other provisions of the September 28, 2012 MOU apply.

Patrick M. Devine

Manager

Contract Administration (APWU)

Mike Morris

Director, Industrial Relations

American Postal Workers Union, AFL-CIO

Date