



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20280

NOV 22 1978

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SUBJECT	
BADGE	
REPLACEMENT	

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC/Cudinski
Reno, NV
NC-W-11986/W295-78N

Dear Mr. Riley:

On October 25, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

It is our position that the policy requiring a \$2.00 replacement fee for lost I.D. badges is not unreasonable.
Under the circumstances, we find no violation of the National Agreement and the grievance is denied.

Sincerely,

James J. Pacciola
Labor Relations Department

ARBITRATION NOT REQUESTED