

March 17, 1982

ARTICLE	19
SECTION	One
SUBJECT	Court leave

Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
7 - 14th Street, NW
Washington, DC 20005

Re: R. Cole
Venice, CA 90291
H8C-5B-C-22028 *RC*

Dear Mr. Anderson:

March 2, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure as set forth in Article XV, Section 2, of the National Agreement.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article XIX of the National Agreement by not permitting the grievant to voluntarily change his work schedule to coincide with court service.

During our discussion, it was mutually agreed that if management of an installation has consistently interpreted the provisions of the previous Postal Manual, Employee and Labor Relations Manual or the Federal Personnel Manual as permitting employees to change workdays and/or work hours to coincide with court service, management must continue such practice or revert to such practice until such time as a change is made in the provisions set forth in the Employee and Labor Relations Manual through the procedures established in Article XIX of the National Agreement. (See Gamser -E-0088)