

-APPENDIX-

UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

ARTICLE	1
SECTION	6
SUBJECT	VOA

Mr. Donald A. Ross
Director
Motor Vehicle Service Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

Re: Class Action
Cincinnati BMC, OH 45235
H4V-2N-C 43515

Dear Mr. Ross:

On March 14, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management is performing the duties of a Vehicle Operations Assistant-Bulk Mails in violation of the National Agreement.

During our discussion, we mutually agreed that it is appropriate for the supervisor in charge of that section to perform dispatching duties intermittently for the purpose of providing relief to the VOAs or during unforeseen circumstances to maintain operational integrity of the section.

The term "intermittent" as used in our agreement is not meant to preclude relief on a regular basis such as for lunch each day if necessary. Normally, however, such coverage should not exceed two lunch periods a day (e.g. if the VOAs lunch period is normally 30 minutes, a supervisor should not have to perform dispatching duties for more than one hour per day plus breaks if necessary).

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Mr. Donald A. Ross

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Time limits were extended by mutual consent.

Sincerely,

Sheila A. Stafford
Sheila A. Stafford
Grievance & Arbitration
Division

Donald A. Ross
Donald A. Ross
Director
Motor Vehicle Service Division
American Postal Workers
Union, AFL-CIO