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APWU
CLERK DIVISION

Mr. Thomas Thompson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4128

ARTICLE	1
SECTION	6
SUBJECT	LOBBY SWEEPS

Re: H7C-3D-C 25173
Class Action
Tuscaloosa, AL 35401

Dear Mr. Thompson:

On several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the performance of "lobby sweeps" by Management is a violation of the National Agreement.

During peak periods of customer activity, management performs lobby sweeps to ensure good service and customer satisfaction. The grievance file reflects that the actual tasks performed by the managers involve de minimus work and have been performed by management for years. There was no evidence presented by the union to show that lobby sweeps are exclusively bargaining unit work. In sum, the union has presented no evidence which shows that management has violated the National Agreement.

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Although the union requested that a Lobby Director be assigned to the office as part of the remedy requested in the Step 2 appeal, documentation in the file shows that the Lobby Director program is a voluntary one. Information connected with the Lobby Director Program also indicates that the union has implicitly recognized that lobby sweeps are a legitimate management function.

Based on these considerations, the grievance is denied.

Time limits were extended by mutual consent.

Sincerely,


Kathleen Sheehan
Grievance & Arbitration
Division

DATE

5/22/90