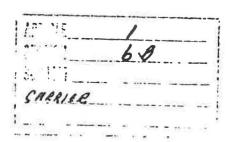


EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

41. A 191.

Mr. James H. Rademacher President, National Association of Letter Carriers, APL-CIO 100 Indiana Avenue, N. W. Washington, D. C. 20001



Re: Stephen Heaslip
Ossining, NY
N-N-4507(125V2)/73-0757
RM-13. 1494

Dear Mr. Rademacher:

As a result of a pre-arbitration discussion on the abovecaptioned grievance, we have mutually agreed to the settlement of this case, without precedent, on the following basis: The grievant will be paid two hours pay at the applicable overtime rate.

The Postal Service reaffirms its intent that supervisors will do as little bargaining unit work as possible and that such work will be performed only under the strict limitations of Article I, Section 6, of the 1973 National Agreement.

Please sign the attached copy of this letter to acknowledge the settlement agreed to.

Sincerely,

Walter E. Graham

Political Gradian

Labor Relations Department

James H. Rademacher