



ARTICLE 2

EEO COUNSELLING MEETING

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 12 1984

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: P. Grace
Humble, TX 77338
H8N-3U-C 18530

Dear Mr. Overby:

On November 18, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure set forth in the 1978 National Agreement.

The question in this grievance is whether an employee's EEO representative is entitled to compensation if the counseling meeting is held outside the representative's regular working hours.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

The Employer will allow the complainant and his/her representative reasonable time to meet with an EEO counselor so long as the meeting is held within the employees' regular working hours. Payment is made on a no loss-no gain basis.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely, LLM

Leslie Bayliss
Leslie Bayliss
Labor Relations Department

Halline Overby
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Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO