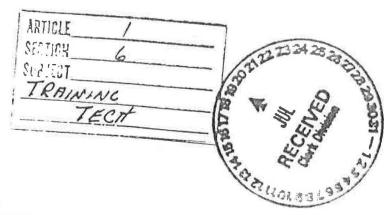


UNITED STATES POSTAL SERVICE ROOM 9014 475 L ENFANT PLAZA SW WASHINGTON DC 20260-4100 TEL (202) 268-3816 FAX (202) 268-3074

OFFICE OF THE ASSISTANT POSTMASTER GENERAL LABOR RELATIONS DEPARTMENT

Mr. Thomas Thompson
Assistant Director
Clerk Craft Division
American Postal Workers
Union, APL-CIO
1300 L Street, N.W.
Washington, DC 20005-4128



Re: H1C-1Q-C 33292 T Myers Poughkeepsie NY 12601

Dear Mr. Thompson:

On July 2, 1991, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated Article 1.6 of the National Agreement.

The Union contends that an Associate Training and Development Specialist, EAS-14 performed eighty hours of bargaining unit work that should have been performed by a Training Technician, PEDC, PS-6.

The following represents the decision of the Postal Service on the particular fact circumstances involved.

The Union failed to show a violation of the National Agreement. The grievance file shows that management is not performing work that is exclusively bargaining unit work. Even if management were performing bargaining unit work, this type of activity is specifically excepted by Article 1.6.A.2 of the National Agreement. Moreover, where not directly applicable, the Snow Award AC-N-6922 is instructive.

The language of Article 1.6 limits the performance of bargaining unit work by supervisors specifically and does not apply to non-supervisory EAS employees.

It should also be noted that the Associate Training and Development Specialist, EAS-14 position has been deactivated in this office.



To the extent that this grievance concerns a Training Technician position, it is related to other grievances which have been denied at the National level such as: H4C-3D-C 11359.

Based on these considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

Kathleen Sheehan

Grievance & Arbitration

Division

Date