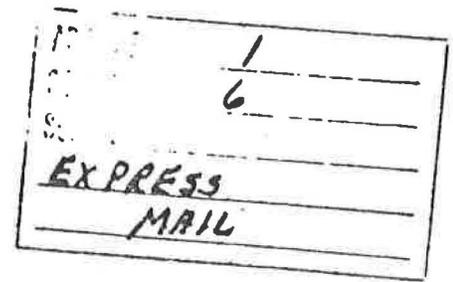




UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100



November 1, 1988

Mr. Lawrence G. Butchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: B. Gonzales
Houston, TX
H4N-3U-C 25828

Class Action
Norman, OK 73070
H4N-3T-C 5350

Dear Mr. Butchins:

On October 14, 1988, you and Charles Dudek met in prearbitration discussion of the above-captioned grievances.

During this discussion, we mutually agreed the general delivery and pickup of Express Mail is bargaining-unit work. It is also understood that management has not designated this work to any specific craft. In accordance with the above understanding, management is prohibited from performing bargaining-unit work except as enumerated in Article 1, Section 6.

This settlement is not intended to prohibit management from assigning available personnel as necessary, including nonbargaining-unit persons, to meet its commitment where Express Mail is concerned in connection with noon and 3 p.m. deliveries and office closings.

It is also agreed to remand Case No. H4N-3T-C 5350, Norman Oklahoma, and Case No. H4N-3U-C 25828, Houston, Texas, to the regional level for further processing, including arbitration if necessary, consistent with the above understanding.

Mr. Lawrence G. Hutchins

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Please sign and return the enclosed copy of this letter acknowledging your agreement to remand these cases and withdrawing H4N-3T-C 5350 and H4N-3U-C 25828 from the national pending arbitration listing.

Sincerely,

for Stephen W. Furgeson
Stephen W. Furgeson
General Manager
Grievance & Arbitration

Lawrence G. Hutchins 11/2/88
Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO