



UNITED STATES POSTAL SERVICE

Labor Relations Department  
475 L'Enfant Plaza, SW  
Washington, DC 20260-4100

Mr. James Connors  
Assistant Director  
Clerk Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

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COMPUTER
TO A.R.D.

Re: H7C-3W-C 14081  
Class Action  
Cocoa Beach, FL 32931

Dear Mr. Connors:

On July 14, 1989, you met with C. Bruce Wiese to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

issue in this grievance is whether the use of computers the Postal Service is exclusive bargaining-unit work of the clerk craft.

It is the position of the Postal Service that continued technological advances in computer systems has provided a valuable tool for use at all levels of the organization. Work, both supervisory and bargaining-unit, previously performed using pencil and paper, is now completed more rapidly and efficiently with the computer. Though certain work assignments which are best performed through the use of a computer may be made to bargaining unit employees, the use of the computer itself is not restricted to any specific employee group. Supervisors and managers can use computers to accomplish management tasks and functions, and such does not constitute a violation of the National Agreement.

Based on the above considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

J. Leonard  
Grievance & Arbitration  
Division

Date 11/16/89



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COMPUTER
BOARD

Re: H7C-4A-C 17641  
Class Action  
Winnetka, IL 60093

Dear Mr. Connors:

On October 4, 1989, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

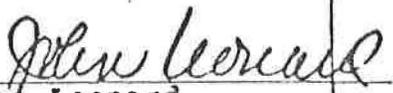
The issue in this grievance is whether the use of computers in the Postal Service is exclusive bargaining-unit work of the clerk craft.

It is the position of the Postal Service that continued technological advances in computer systems has provided a valuable tool for use at all levels of the organization. Work, both supervisory and bargaining-unit, previously performed using pencil and paper, is now completed more rapidly and efficiently with the computer. Though certain work assignments which are best performed through the use of the computer may be made to bargaining-unit employees, the use of the computer itself is not restricted to any specific employee group. Supervisors and managers can use computers to accomplish management tasks and functions, and such does not constitute a violation of the National Agreement.

Based on the above considerations, this grievance is denied.

Time limits were extended by mutual consent.

Sincerely,

  
John Leonard  
Grievance & Arbitration  
Division

Date 11/16/89