



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

October 30, 1981

ARTICLE	11
SECTION	6
SUBJECT	
	POSTING

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: Class Action
Detroit, MI: 48233
H8C-4B-C-32787 - 2543

Dear Mr. Anderson:

On October 22, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XI of the National Agreement with regard to holiday scheduling. On February 3, 1981, management posted a schedule indicating the number of people required to fill their holiday (George Washington's birthday) needs. On February 11, 1981, management posted another schedule which excluded 37 of the employees that were included on the February 3, 1981 posting. The dates for holiday scheduling purposes were February 14, 15, and 16.

It is the position of the USPS that the posting of February 11, 1981, becomes the official holiday posting. This is clearly stated in Article 11, Section 6 which reads:

The Employer will determine the number and categories of employees needed for holiday work and a schedule shall be posted as of the Wednesday preceding the service week in which the holiday falls.