



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE	19
SECTION	ASM
SUBJECT	ABSENCE ANALYSIS
COMPUTERIZED	

DEC 31 1985

Mr. Jim Lingberg
National Representative-at-large
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

Re: Local
Anaheim, CA 92803
H4C-5G-C 3800

Dear Mr. Lingberg:

On December 9, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the Privacy Act by placing the absence analysis records on the computer.

The union alleges that management is maintaining a Privacy Act system of records that has not been published in the Federal Register in accordance with prescribed regulations.

It is the position of the Postal Service that the automation of the absence analysis information by the local office does not violate the Privacy Acts' requirement to publish advance notice of changes to systems of records. The types of changes that require publication are provided in Section 353.242 of the Administrative Support Manual. This action (automating PS Form 3972 information) does not require such a notification. Accordingly, this grievance is denied.

Mr. Jim Lingberg

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Time limits were extended by mutual consent.

Sincerely,

Margaret A. Oliver

Thomas J. Lang
Labor Relations Department

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