



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE	11
SECTION	11.1
SUBJECT	11.1.1
11.1.1.1	
11.1.1.1.1	

DEC 31 1985

Mr. Jim Lingberg  
National Representative-at-large  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

Re: Local  
Anaheim, CA 92803  
H4C-5G-C 3800

Dear Mr. Lingberg:

On December 9, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the Privacy Act by placing the absence analysis records on the computer.

The union alleges that management is maintaining a Privacy Act system of records that has not been published in the Federal Register in accordance with prescribed regulations.

It is the position of the Postal Service that the automation of the absence analysis information by the local office does not violate the Privacy Acts' requirement to publish advance notice of changes to systems of records. The types of changes that require publication are provided in Section 353.242 of the Administrative Support Manual. This action (automating PS Form 3972 information) does not require such a notification. Accordingly, this grievance is denied.

Mr. Jim Lingberg

2

Time limits were extended by mutual consent.

Sincerely,

*Margaret A. Oliver*

Thomas J. Lang  
Labor Relations Department