



UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW  
Washington, DC 20260

March 22, 1983

Mr. Kenneth D. Wilson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

ARTICLE	19
SECTION	AS 711
SUBJECT	Medical Records

Re: Class Action  
Wilmington, NC 28402  
H1C-3P-C 14535

Dear Mr. Wilson:

On March 11, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article 19 of the National Agreement by denying medical information to a union steward.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. The question raised required application of ASM 353.325a rather than an interpretation. Inasmuch as a response is required, the following represents the decision of the Postal Service on the particular fact circumstances involved.

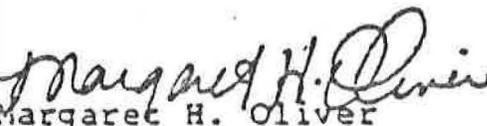
According to information in the grievance file, management denied a third party request for medical information from the union because the steward did not have a signed statement of permission to obtain the information from the employee about whom the information was requested. We find management's

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action to be in accord with ASM 353. Accordingly, the grievance is denied.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department