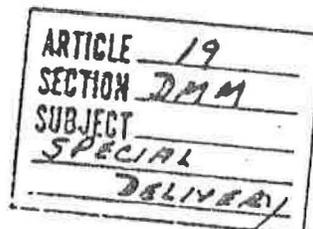




UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, S.W.
Washington, DC 20260

January 31, 1980



Mr. Michael Benner
President, Special Delivery Messenger
Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: Selznick
Philadelphia, PA
A8-E-0263/E8C2BC979
APWU 0263

Dear Mr. Benner:

On January 7, 1980, we met on the above-captioned grievance at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

During our discussion, we mutually agreed that there is no interpretive dispute between the parties at the National Level as to the meaning and intent of Part 415.111 (DMM915-PSM166-Special Postal Bulletin 21203, 8-10-79) concerning when special delivery trips must begin. It is agreed that the 0600-0800 special delivery trip beginning time frame is a guideline which is to be normally followed. If this time frame is not followed, management must be able to demonstrate that unique fact circumstances exist which justify an earlier or later special delivery trip beginning time.

Accordingly, as further agreed, this case is hereby remanded to Step 3 for further processing by the parties at that level based upon the fact circumstances involved. Management will explain to the Union's Step 3 designee, the unique fact circumstances which are necessitating the later than 0600 special delivery trip beginning time. If unique fact circumstances do not justify the later than 0800 special delivery trip beginning time, management shall change the subject special delivery trip beginning time to conform with the agreed to interpretation of the above cited regulations.

Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Daniel A. Kahn
Daniel A. Kahn
Labor Relations Department

Michael Benner
Michael Benner
President, Special Delivery
Messenger Craft
American Postal Workers Union,
AFL-CIO