



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Entant Plaza, SW
Washington, DC 20260-4100

ARTICLE	19
SECTION	ELM
SUBJECT	BLOOD DONOR LEAVE

Mr. Lawrence G. Hutchins
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: See Attached List

Dear Mr. Hutchins:

On October 19, 1988, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management improperly denied the grievants' request for blood donor leave.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We further agreed to remand these cases for application of the following language.

"Blood donor leave will not be unreasonably denied, consistent with the guidelines of ELM Section 519."

Accordingly, we agreed to remand these cases to the parties at Step 3 for further processing consistent with the above.

Mr. Lawrence G. Hutchins

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,



Arthur S. Wilkinson
Grievance & Arbitration
Division



Lawrence G. Hutchins
Vice President
National Association of Letter
Carriers, AFL-CIO

(Date) 1/4/89