



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Entant Plaza, SW
Washington, DC 20260-4100

ARTICLE	19
SECTION	ELM
SUBJECT	DRUG TESTING

Mr. Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: Branch
Van Nuys, CA 91409
H4N-5T-C 36368

Dear Mr. Farris:

On several occasions, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves the appropriateness of a contract medical facility's drug testing procedures.

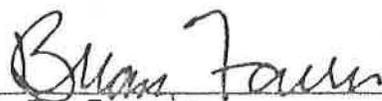
During our discussion, we mutually agreed that no national interpretive issue is fairly presented in this case. While strict procedures must be followed to verify the chain of custody of specimens, current Postal Service policy prohibits contract medical personnel from directly observing an employee who is producing a sample for urinalysis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to close this case.

Time limits were extended by mutual consent.

Sincerely,


Charles J. Dudek
Grievance & Arbitration
Division


Brian D. Farris
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO

