

November 22, 1988

ARTICLE	19
SECTION	ELM
SUBJECT	E1 TEAMS

Mr. Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

Re: H4C-4J-C 16605  
Class Action  
Milwaukee, WI 53203

Dear Mr. Neill:

On December 9, 1988, we met to discuss the above-captioned grievance currently pending national level arbitration.

The issue in this grievance involves a change in MPLSM crew rotation which the union contends emanated from a "work team" concept similar to the Employee Involvement/Quality of Work Lift process.

During the discussion, it was mutually agreed that the following would represent a full and final settlement of this case:

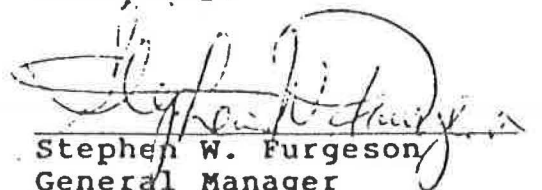
The National parties have previously agreed "that bargaining unit employees of the APWU are not to be included on Quality Improvement Teams if the local union is opposed to their inclusion.

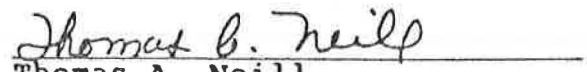
Employee rotation on the MPLSM is contained in the PO-405, Section 420.

Accordingly, we agree to remand this case to the parties at the regional level for the appropriate disposition of this matter.

Please sign and return the enclosed copy of this letter as you acknowledgment of agreement to remand case H4C-4J-C 16605 and to withdraw this case from the pending national arbitration listing.

Sincerely,

  
Stephen W. Furgeson  
General Manager  
Grievance and Arbitration  
Division

  
Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO

Enclosure