

Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

Re: H4C-4M-C 21916  
Moore  
Saginaw, MI 48605

H4C-4B-C 15925

Mitchell  
Flint, MI 48502

ARTICLE	19
SECTION	ELA
SUBJECT	E1, QWL TEAMS

Dear Mr. Neill:

On November 3, 1988, Dominic Scola met with you and Robert Tunstall to discuss the above-captioned grievances currently pending national level arbitration.

The issue in these grievances concerned the "Employee of the Month" and the "Quality of Postal Operations" programs.

During the discussion, it was mutually agreed that the following would represent a full and final settlement of these matters.

The National parties have previously agreed "that bargaining unit employees of the APWU are not to be included on Quality Improvement Teams if the local union is opposed to their inclusion."

Specific guidelines for awards are contained in the Employee and Labor Relations Manual, Section 630.

Accordingly, we agree to remand these cases to the parties at the regional level for the appropriate disposition of these matters.

- 2 -

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand cases H4C-4M-C 21916 and H4C-4B-C 15925, and withdrawing them from the pending national arbitration listing.

/s/  
\_\_\_\_\_  
Stephen W. Furgeson  
General Manager  
Grievance and Arbitration  
Division

/s/  
\_\_\_\_\_  
Thomas A. Neill  
Industrial Relations Director  
American Postal Workers  
Union, AFL-CIO

11/14/88

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