



UNITED STATES POSTAL SERVICE

Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4107

ARTICLE	19
SECTION	EL-311
SUBJECT	SPBS ENTRANCE EXAM

Re: H7C-2A-C 18479
CLASS ACTION
PHILA BMC, PA 19116

Dear Mr. Tunstall:

On March 5, 1990, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether using Postal Service Test O/N-400 for selection to the Small Parcel/Bundle Sorter Operator position violates the National Agreement.

During our discussion, we mutually agreed that this issue has been resolved with the following:

1. Postal Service test O/N 400 is the appropriate exam for new employees entering the Postal Service for all machine positions.
2. However, for bidding purposes only, Tests O/N 400 and O/N 440 are interchangeable.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,


Kathleen Sheehan
Grievance and Arbitration
Division


Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

Date: 3-29-90

