



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

NOV 7 1978

ARTICLE	19
SECTION	ELM
SUBJECT	HOME TELEPHONE CALLS

Mr. William J. Kaczor
Administrative Aide
Maintenance Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, DC 20005

Re: R. Guliford
Dodge City, KS
AC-C-14785/5WIT-330
APWU-14785

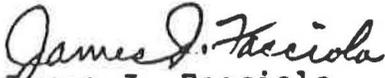
Dear Mr. Kaczor:

On June 14, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The policy of calling employees at home after they have called in sick should be administered on an individual basis. If there is reason to suspect abuse of sick leave or if all of the information desired is not provided at the time of the call in, a call to the employee's home is proper. However, these calls should be made at a reasonable hour. Under the circumstances, we consider the issue resolved and the case closed.

Sincerely,


James J. Facciola
Labor Relations Department

