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SECTION 2477  
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U L O U L U L U

JAN 25 1988

American Postal Workers Union  
AFL-CIO  
James W. (Jim) Lingberg

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
1300 L Street, N.W.  
Washington, DC 20005-4107

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INDUSTRIAL RELATIONS

Re: Class Action  
H4C-4M-C 28319  
Jackson, MI 49201-9998

Class Action  
H4C-4M-C 28518  
Lansing, MI 48924-9998

Dear Mr. Lingberg:

On December 18, 1987, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether the publishing or posting of a "sick leave honor roll" violates the privacy rights of the affected employees.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in these cases. We further agreed that the posting or publishing of a "sick leave honor roll" is permissible provided the posting does not provide information other than that cited in the ELM, Section 313.51, which states:

"To the public. The name, job, title, grade, salary, duty status and dates of postal employment of any current or former individual postal employee is available to the public and may be disclosed to any person. No accounting of such disclosures is required."

We also agreed that in these specific offices only, if an employee should request to have their name removed from the honor roll it will be done. We further mutually agreed that the aforementioned is applicable only to these specific

offices, is non-citable, non-precedential and will not be cited in any further grievance, arbitration, forum, or used for any other purpose whatsoever.

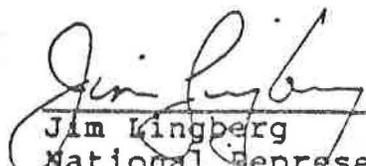
Accordingly, we agreed to remand these cases to the parties at Step 3 for application of the aforementioned and further processing.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

  
Samuel M. Pulcrano  
Grievance & Arbitration  
Division

  
Jim Lingberg  
National Representative-at-Large  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO