



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

AUG 27 1985

Mr. Jim Lingberg
National Representative-at-large
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

ARTICLE	19
SECTION	ELM
SUBJECT	I.O.D.
	PHYS OR HOSPITAL

Re: Local
Salem, OR 97301
H4C-5D-C 2304

Dear Mr. Lingberg:

On several occasions, the most recent being August 20, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves a local policy which requires the supervisor to accompany an employee, who has been injured on-the-job, on the first visit to the doctor in virtually every circumstance.

During our discussion, we mutually agreed that in view of the Step 4 settlement in case H1C-1E-C 16915 regarding the same issue, we shall also resolve the instant grievance. According to Part 543.13 of the ELM, a supervisor accompanies an employee needing emergency treatment to the doctor's office or hospital, when appropriate, to make certain that the employee receives prompt medical treatment. However, Part 543.223 of the ELM provides that a supervisor is not authorized to accompany the employee to a medical facility or physician's office in nonemergency situations. The intent of the local instruction must not conflict with the ELM provisions.

Accordingly, we agreed to remand this case to Step 3 for application of the above understanding.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Muriel Aikens

Muriel Aikens
Labor Relations Department

Jim Lingberg

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National Representative-at-large
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