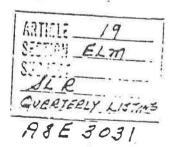


UNITED STATES FOSTAL SERVICE 475 L Enrant Pilotal SW 1/2 Washington, DO 20060

Februar" 2, 1984

Mr. Thomas Freeman, Jr.
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, M.W.
Washington, D.C. 20005-3399



Re: Union

Pittsburgh, PA 15219

H8C-2F-C 484

Dear Mr. Freeman:

On December 6, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether local management may establish a practice whereby employees on restricted sick leave must not appear on the PDC quarterly listing for two consecutive quarters before they will be removed from the restricted sick leave list.

We mutually agreed that the term "quarterly listings", as used in 513.373, ELM, does not represent an unequivocal requirement that more than one quarterly listing must be reviewed in order to determine if there has been a substantial decrease in absences charged to sickness warranting an employee's removal from the restricted sick leave list.

Accordingly, this grievance is remanded to Step 3 for further processing as appropriate.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Time lumits ware egoliased by mutual consent.

Sincerely,

Röbert L. Eugene Labor Relations Department

Thomas Freeman, Jr. Assistant Director Maintenance Division American Postal Workers Union, AFL-CIO .