



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Thomas Freeman, Jr.  
Assistant Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	19
SECTION	F21 F22
SUBJECT	FORM 3971 ON CLOCK

Re: Class Action  
Orlando, FL 32802  
H/C-3W-C 48121

Dear Mr. Freeman:

On August 16, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves management requiring employees to complete PS Forms 3971 at the Postal Source Data Site prior to obtaining their time badges following unexpected absences from duty.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. This is a local dispute suitable for regional determination by application of Part 513.332 of the ELM as well as Part 333.3 of the F-21 Handbook to the fact circumstances.

The parties at this level agree that the completion of a Form 3971 "upon/after return to duty" means while the employee is on-the-clock.

Accordingly, we agreed to remand this case to the parties at Step 3 for application of the above understanding to the fact circumstances.

Mr. Richard I. Wevodau

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Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

*Muriel Aikens*

Muriel Aikens  
Labor Relations Department

*Thomas L. Freeman, Jr.*

Thomas Freeman, Jr.  
Assistant Director  
Maintenance Craft Division  
American Postal Workers  
Union, AFL-CIO