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OWEN J. BARNETT

UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

1984 AGREEMENT

ARTICLE 19 SECTION

SUBJECT M-5

VOLUNTARY BIDS
OVERTIME

Mr. Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, DC 20005-4107

DEC 16 1987

Re: M. Talana
Hialeah, FL 33010
H4C-3S-C 49772

D. Silvio
Hialeah, FL 33010
H4C-3S-C 49773

Dear Mr. Barnett:

On September 2, 1987, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management is in violation of the provisions of Article 8 when limiting an employee's overtime hours so as not to incur penalty overtime liability when the employee is compensated for scheme study time.

During our discussion we agreed that as per our April 16, 1985 agreement, scheme study hours used by an employee pursuant to a voluntary bid are to be counted towards the daily and weekly work hour limitations. For example, if an overtime desired list employee who would otherwise be available for 12 hours work on a particular day is brought in for 1 hour scheme study before tour, that employee would be considered to be available for 11 additional work hours that particular day. If the employee ultimately qualifies and is placed in the assignment, compensation for that hour would be as if the employee had worked that hour. If this "work hour" is in excess of the restrictions in Article 8, Section 5F, the compensation would be at the penalty rate.

If the employee fails to qualify, he or she is not entitled to any additional compensation or overtime opportunity for any overtime missed due to the employee being engaged in scheme study.

Accordingly, we agreed to remand these cases to the parties at Step 3 for application of the above to the fact circumstances.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Time limits were extended by mutual consent.

Sincerely,

for Joseph W. Leahy, Jr.
Joseph W. Leahy, Jr.
Grievance & Arbitration
Division

Owen Barnett
Owen Barnett
Assistant Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO