



UNITED STATES POSTAL SERVICE
Labor Relations Department
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
1300 L Street, N.W.
Washington, D.C. 20005-4107

ARTICLE	19
SECTION	PO 402
SUBJECT	SUBSEQUENT Aid

Re: H7C-5T-C 15433
R. Bravo
Van Nuys, CA 91409

Dear Mr. Tunstall:

Recently, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance involves entitlement to compensation for scheme training.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The language contained in Section 264.23 of the PO 402T Handbook reflects the circumstances under which compensation is to be provided for scheme training. Language in that section states:

Compensation is made only if the senior bidder passes all of the required examinations and accepts the position, unless one of the following events occurs:

1. Training is terminated to correct Management error.
2. Employee expresses a preference for machine training, successfully completes manual scheme training and qualifies, fails machine application and then receives a position which requires the identical manual scheme which has been successfully completed.
3. Employee enters machine training, completes the manual scheme training and qualifies, then prior to machine application bids or is assigned to a manual distribution position which requires the identical manual scheme for which the employee qualified.

Upon accepting a position identified in 2 or 3 above and being compensated, the employee will be deemed to have a live record and, therefore, currently qualified on that qualification.

Under no circumstances shall an employee be compensated twice for the same training.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing, including arbitration if necessary. Timeliness arguments raised at Step 1, 2, or 3 of the grievance procedure are preserved for use in the further processing of this grievance.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits at Step 4 were extended by mutual consent.

Sincerely,

David A. Stanton
David A. Stanton
Grievance & Arbitration
Division

Robert L. Tunstall
Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO

Date: 6/8/90