

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20260
March 18, 1982

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| ARTICLE | 89 |
| SECTION | |
| SUBJECT | M-16 |
| EDITS | |
| Washington Times | |

Mr. Wallace Baldwin, Jr.
Administrative Vice President,
Clerk Craft
American Postal Workers Union,
AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: N. French,
Inglewood, CA 90311
H8C-5B-C-12726
A8-W-1176

Dear Mr. Baldwin:

On February 4, 1982, you met with Robert Eugene to discuss the above-captioned grievance at pre-arbitration.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

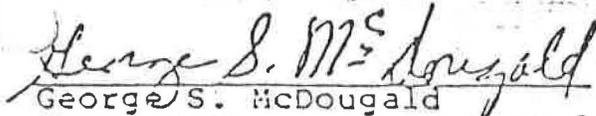
The question in this grievance is whether or not management violated Article XXXVII of the National Agreement when the results of an EDIT test were not discussed with the grievant until approximately 4 hours later.

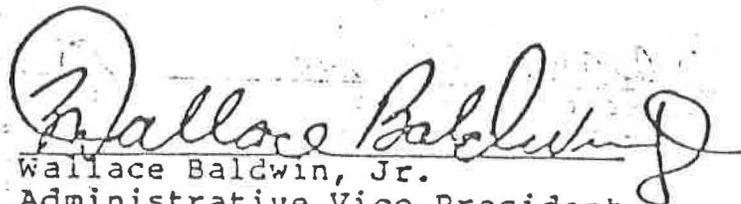
It was mutually agreed to resolve the instant case with the following understanding:

Since the subject EDIT test has not been made a factor in any on-going administrative or disciplinary action, we mutually agreed on a non-precedent, non-citable basis, that it shall be removed from the record.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve H8C-5B-C-12726.

Sincerely,


George S. McDougald
General Manager
Grievance Division
Labor Relations Department


Wallace Baldwin, Jr.
Administrative Vice President
Clerk Craft
American Postal Workers Union,
AFL-CIO



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 18, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

19
7M-116
EDITS
ERRORS MUST
BE RELATED.

Re: T. Adkins
Columbus, OH 43216
E1C-4F-C 19759

Dear Mr. Wilson:

On November 10, 1983, we met to discuss the above-captioned case at the fourth step of our contractual grievance procedure.

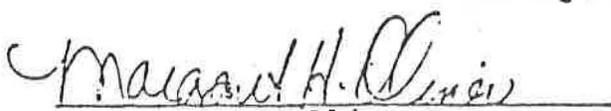
The question raised in this grievance is whether an error found during an EDIT Operator test was properly explained to the grievant.

During our discussion, we agreed that the provisions of Article 37.4.A.3 apply in this case. Specifically, it is our mutual understanding that one of the conditions which must be met in order for an EDIT test to become a part of an employee's Individual Performance Record is that the supervisor must be able to relate the machine-printed record to the operator and identify, where possible, the error causes.

Accordingly, we agreed to remand the case to Step 3 for application of the above.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Kenneth D. Wilson
Assistant Director
Clerk Division

American Postal Workers
Union, AFL-CIO