TED STATES FOUTAL CEPTAGE Englyss Bowney D. E. Jam 475 L Enfant Plaza SW Washington, DC 20060-4000

Mr. Kenneth Wilson Assistant Director Clerk Craft Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

Class Action Re: H1C-3A-C 36247 Fort Worth, TX 76101

Dear Mr. Wilson:

On September 16, 1984, we met to discuss the above-captioned grievance at the forth step of our contractual grievance procedure.

This grievance involves EDITS on MPLSMs with EZR machines.

During our discussion, we agreed to resolve this case based on our understanding that individual EDITS below 95 percent on EZR machines, where the reason is due to abnormally high zero/400 bin errors suspected to be related to EZR keyboard problems, should not be made part of an employee's individual performance record or used in any discipline matters.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to resolve this case.

Sincerely,

Thomas J. Lang Labor Relations Specialist Grievance Division Labor Relations Department

T. C. Zi.

Kenneth Wilson

Assistant Director Walterent'

Clerk Craft Division

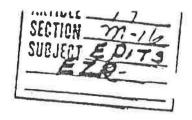
American Postal Workers

Union, AFL-CIO

Enclosure



## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260



September 30, 1983

Mr. Kenneth D. Wilson
Assistant Director
Clerk Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

37,14

Re: L. Robinson

Jacksonville, FL 32203

H1C-3W-C 22185

Dear Mr. Wilson:

On September 20, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance involved the grievants being sent for remedial training after reaching an accuracy level below 95% on the LSM. The union contends that changes involving EZR are causing the problems.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We agreed that with reference to the EZR modifications, the August 6, 1982, memo from the APMG, Mail Processing Department, to Regional Directors, Mail Processing Department, Subject: EZR EDIT Reports, is to be applied.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver

Labor Relations Department

Kenneth D. Wilson

Assistant Director

Clerk Division

American Postal Workers

Union, AFL-CIO

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