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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

August 11, 1982

NO. _____
DATE _____
SUBJECT _____
CPJ _____
DIS ETC _____

Mr. Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

AS. 71-2886

Re: N. Dilberto
GMF Boston, MA 02109
H8C-1E-C-12054

Dear Mr. Anderson:

On July 26, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article XXV of the National Agreement by not compensating Automated Mark-Up Clerks at a higher level when they distribute, pouch and dispatch "no order" mail. The Union contends that those duties are described in Level 5 General Expediter and Distribution, Window and Mark-Up Clerk job descriptions.

After carefully considering all available information, it is our opinion that the duties described in the grievance are clearly covered in the position description for Level 4 Automated Mark-Up Clerks which states, in part, that they "manually distribute processed mark-ups to appropriate separations for further handling." Additionally, in our opinion, the task of pouching and returning processed mark-up mail to the delivery unit is considered to be an integral part of the Computerized Forwarding System function. Therefore, the payment of higher level pay is not justified.

Accordingly, as we find no violation of the National Agreement, this grievance is denied.

Sincerely,

A handwritten signature in dark ink, appearing to read 'J.S. Palmer', followed by a horizontal line and the initials 'for'.

Joan S. Palmer

Labor Relations Department