

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, S.W.  
Washington, DC 20020

October 7, 1983

Mr. Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N.W.  
Washington, D.C. 20005-3399

ARTICLE	25
SECTION	
SUBJECT	Culling Mail
FOR LST	

Re: APWU - Local  
Seattle, WA 98109  
E1 C-5D-C 15029

Dear Mr. Anderson:

On September 28, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance involved entitlement to higher level pay for nonmachine clerks who cull mail.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. We agreed that culling mail in and of itself does not entitle employees to higher level pay. Whether the assignments which gave rise to this grievance entitled employees to higher level pay is not a national interpretive question.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Margaret H. Oliver  
Labor Relations Department

*Gerald Anderson*  
Gerald Anderson  
Assistant Director  
Clerk Division  
American Postal Workers  
Union, AFL-CIO

3



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
October 26, 1982

RECEIVED IN THE OFFICE OF

ARTICLE	25
SECTION	
SUBJECT	
CUSTODIAN	
Flag Taking Down	

Mr. James I. Adams  
Assistant Director  
Maintenance Division  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, N.W.  
Washington, D.C. 20005

Re: P. Martin  
Arlington, TX 76010  
H8T-3A-C-11501  
A8-S-2949

Dear Mr. Adams:

On October 12, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

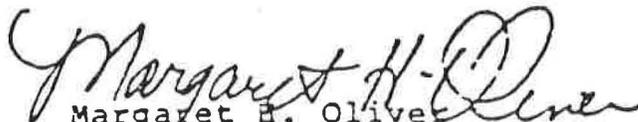
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether management violated Article XXV of the National Agreement by not compensating the grievant, a Level 3 Custodian, at a higher level for securing the building, locking the gates, and lowering the flag.

~~It is the position of the Postal Service that the duties described do not justify higher level compensation but are within the scope of difficulty assigned to Level 3 Custodial positions.~~

Accordingly, we find no contractual violation and the grievance is denied.

Sincerely,

  
Margaret H. Oliver  
Labor Relations Department