

May 12, 1982

25, 8

ARTICLE	25
SECTION	
SUBJECT	
DETAILS	
WRITTEN ORDERS	

Mr. Gerald Anderson
Executive Aide. Clerk Craft
American Postal Workers Union, AFL-CIO
817 - 14th Street, NW
Washington, DC 20005

Re: O. Akima
Honolulu, HI 96820
H1C-5E-C-2321

Dear Mr. Anderson:

On April 20, 1982, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

We mutually agreed that the number of issues raised by this grievance make proper interpretive consideration at this level very difficult, however, after a thorough discussion we concluded the following:

1. Employees detailed to higher level work shall be given a written management order ..., but the failure of management to give a written order is not grounds for denial of higher level pay if the employee was otherwise directed to perform the duties (Article 25, Section 3).
2. Union stewards are not precluded from obtaining access to materials necessary to process a grievance because management considers the grievance untimely (Article 17, Section 3).

3. The extent to which the grievant may be entitled to out-of-schedule and/or higher level pay, if any, should be based upon application of the provisions of the National Agreement to local fact circumstances.

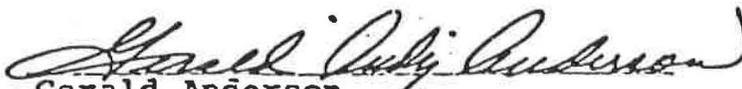
Accordingly, as further agreed, this case is hereby remanded back to Step 3 for further processing by the parties at that level.

Please sign the attached copy of this decision as your acknowledgment of agreement to remand this case.

Sincerely,



Robert L. Eugene
Labor Relations Department



Gerald Anderson
Executive Aide, Clerk Craft
American Postal Workers Union,
AFL-CIO