



ARTICLE 2

RELIGIOUS ACCOMMODATION
CONVERSION OF PTF

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW
Washington, DC 20000

October 22, 1986

Mr. Francis J. Conners
Vice President
National Association of
Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Dear Mr. Conners:

Recently, you met with Steve Furgeson in prearbitration discussion of case number H1N-2U-C-17199, Richmond, Virginia. At issue in this grievance is whether part-time flexible employees who are to be converted to full-time positions in accordance with Article 41.2.B.6.b., can request to be passed over to accommodate their employee's religious practices.

In full and final settlement of this grievance, the part-time flexible employee should not have been passed over in order to accommodate his religious practices. The part-time flexible will be converted to the next full-time position of the same designation and PS salary level. This settlement does not express the position of the parties as to how full-time positions may be filled through means other than conversions of part-time flexible employees.

Please sign and return the enclosed copy of this letter acknowledging your agreement to settle this case, and withdrawing H1N-2U-C-17199 from the pending arbitration listing.

Sincerely,

George S. McDougald
George S. McDougald
General Manager
Grievance and Arbitration
Division
Labor Relations Department

Francis J. Conners
Francis J. Conners
Vice President
National Association of
Letter Carriers, AFL-CIO

Enclosure

12/15/86
DATE