

EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

January 10, 1973

Mr. Michael Cullen
President, Special Delivery Craft
American Postal Workers Union, AFL-CIO
817 14th Street, N. W.
Washington, D. C. 20005

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Re: H. A. Hervet
Mobile, AL
A-S-111C (78)/M-122
APWU #1667

A-S-1370 (97)/M-192 APWU #1482

A-S-1255 (89) /M-122 APWU #1679

Dear Mr. Cullen:

On November 6, 1972, we met with you to discuss the above captioned grievance at the fourth step of our contractual grievance procedure.

A review of the material submitted at the fourth step hearing indicates that the Mobile, Alabama Post Office is using, on a regular basis, a supervisor to perform the duties of an assignment clerk special delivery, as set forth in Position Identification No. IP 195-13.

It is our position that the current National Agreement sets forth circumstances under which the work of a craft member can be performed by a supervisor. The continuous performance of the above-noted job by a supervisor does not meet that