

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

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Mr. James I. Adams Research and Education Director Maintenance Division American Postal Workers Union, AFL-CIO 817 14th Street, N.W. Washington, D.C. 20005-3399

JAMES I. ADANIS

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Dear Mr. Adams:

On November 14 you met with Frank Dyer in prearbitration discussion of H8C-4B-C 29625/A8-C 2460, Battle Creek, Michigan. The question in this grievance is whether management violated the National Agreement by not compensating employees for time spent outside their normal schedule completing an inservice examination.

It was mutually agreed to full settlement of this case as follows:

- Inservice examinations are to be conducted on a no-gain-no-loss basis.
- Management will not intentionally schedule inservice examinations in order to avoid any payment applicable under the no-gainno-loss principle.

Please sign and return the enclosed copy of this letter acknowledging your agreement with this settlement, withdrawing B8C-4B-C 29625/A8-C 2460 from the pending national arbitration listing. te se consideration by the parties.

Sincerely,

William E.

Director

Office of Grievance and

Arbitration 77 Labor Relations Department

Research and Education /Director

American Postal Workers artment Union, AFL-CIO---

James I. Adams

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Enclosure

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