

UNITED STATES POSTAL SERVICE

475 L'Enfant Plaza, SW  
Washington, DC 20260

APR 28 1981

1977 AGREEMENT

ARTICLE 8 SECTION 5A

SUBJECT

OVERTIME DESIRED  
LISTS

APWU NAT #

A8-N-1525

Re: Trimmings, M.  
General Post of NY 10017  
H8C-1A-C-18487

Mr. Kenneth D. Wilson  
Administrative Aide, Clerk Craft  
American Postal Workers Union, AFL-CIO  
817 - 14th Street, NW  
Washington, DC 20005

Dear Mr. Wilson:

On April 8, 1981, we met with your representative to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated Article VIII of the National Agreement in this case when carriers were used on overtime to do clerk craft work because clerks on the Overtime Desired List have been limited to eight (8) hours when working on their non-scheduled days.

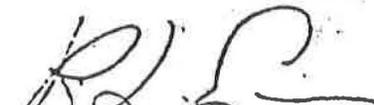
We mutually agreed that the reasons provided by management for using carriers in this case do not justify their use. Clerks on the Overtime Desired List have an obligation to work overtime when it is required, even up to ten (10) hours, and management has an obligation to offer it first to clerks when it is in the clerk craft.

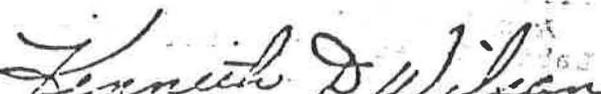
We therefore agreed that if the grievant, who is on the Overtime Desired List, was available at the appropriate time for the overtime opportunity and had the necessary skills, it should have been offered to him prior to using employees in the carrier craft.

If the facts above bear out, the grievant shall be compensated for being improperly bypassed for two (2) hours overtime on the day in question.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,

  
Robert L. Eugene  
Labor Relations Department

  
Kenneth D. Wilson  
Administrative Aide, Clerk Craft