



RECEIVED

OCT 1 1986

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Richard I. Wevodau
MAINTENANCE DIVISION
AMERICAN POSTAL WORKERS UNION

Mr. Richard I. Wevodau
Director
Maintenance Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D.C. 20005-3399

SEP 24 1986

Re: C. Mc Larty
St. Louis, MO 63155
H4C-4K-C 13425

ARTICLE	8
SECTION	5
SUBJECT	
DECEMBER	
PENALTY	

Dear Mr. Wevodau:

On July 24, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant is entitled to additional pay for being drafted for overtime on December 7, 1985.

In this case, the grievant was scheduled for overtime on her non-scheduled day. Employees junior in seniority to her were not scheduled for overtime.

The union requests pay at the penalty rate for the hours involved.

It is our position that no national interpretive issue involving the terms and conditions of the National Agreement is fairly presented in this case. However, inasmuch as the union did not agree, the following represents the decision of the Postal Service on the particular fact circumstances involved.

It is also our position that local management acted in accord with the National Agreement in denying penalty pay for hours worked in December. In addition, the corrective action requested would be inappropriate under any circumstances. Accordingly, the grievance is denied.