



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

ARTICLE 8
SECTION 5
ANNUAL LEAVE OPPORTUNITY

MAR 12 1984

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: M. Kong
Modesto, CA 95350
H1N-5H-C 18583

Dear Mr. Johnson:

On February 9, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether or not employees may volunteer to work on nonscheduled days that are in conjunction with approved annual leave. In this case, the grievant wished to work but was not called. The grievance also concerns whether or not another employee should receive administrative leave as a penalty for being required to work when the grievant was available.

We mutually agreed that the dispute over whether or not employees may volunteer to work on nonscheduled days is prospectively resolved in the following manner.

1. Normally, employees on the overtime desired list who have annual leave immediately preceding and/or following nonscheduled days will not be required to work overtime on their off days.
2. However, if they do desire, employees on the overtime desired list may advise their supervisor in writing of their availability to work a nonscheduled day that is in conjunction with approved leave.