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August 18, 1983

ARTICLE	8
SECTION	8
SUBJECT	
SPLIT SHIFT	
PTF	

RECEIVED IN THE OFFICE OF

AUG 22 1983

JAMES I. ADAMS

Mr. James I. Adams  
Assistant Director  
Maintenance Division  
American Postal Workers  
Union, AFL-CIO  
817 14th Street, N. W.  
Washington, D.C. 20005-3399

Re: Class Action  
Northport, NY 11768  
H1C-1M-C 15981

Dear Mr. Adams:

On August 8, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the National Agreement.

The question raised in this grievance involved the scheduling of part-time flexible employees to work nine hours in a twelve hour period which included a swing period in excess of two hours.

During our discussion, we agreed to remand this case to Step 3 for application of the following language taken from the Step 4 settlement of grievances H8N-3P-C 25588 and H8N-3Q-C 26319:

1. When a part-time flexible employee is notified prior to clocking out that he should return within 2 hours, this will be considered as a split shift and no new guarantee applies.
2. When a part-time flexible employee, prior to clocking out, is told to return after 2 hours, that employee must be given another minimum guarantee of 2 hours work or pay.
3. All part-time flexible employees who complete their assignment, clock out and leave the premises regardless of interval between shifts, are guaranteed 4 hours of work or pay if called back to work. This guarantee is applicable to any size office.