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PTF GUARANTEE

To ARA.

Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, DC 20001-2197

Re: H7N-3Q-C 28062
Class Action
Monroe, LA 71203

Dear Mr. Sombrotto:

Recently, a meeting was held with the NALC Director of City Delivery, Brian Farris, to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a PTF carrier must work the entire guarantee period before being required to clock out, even if the employee will be returning for additional work on the same work day. The union contends that PTF carriers in this 200 man-year office are guaranteed four (4) consecutive hours of work or pay prior to clocking out. The union references a Step 4 settlement dated January 27, 1982, (Case No. H8N-1N-C 23559) that provided in pertinent part:

2. When a part-time flexible employee, prior to clocking out, is told to return after 2 hours, that employee must be given another (emphasis added) minimum guarantee of 2 hours work or pay.

The union asserts that the term "another" can only be construed to mean "additional" or "one more" thereby establishing a minimum guarantee during the first workshift.



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