



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

January 20, 1975

ARTICLE	8
SECTION	8 B
SUBJECT	
WAIVER OF GUARANTEE	

Mr. Donald Silvestri
Executive Aide, Clerk Craft
American Postal Workers Union, AFL-CIO
817 Fourteenth Street, N. W.
Washington, D. C. 20005

Re: J. W. Singleton
Texarkana, TX
AB-S-4777 (A-127)/3SR-4244
APWU-4777

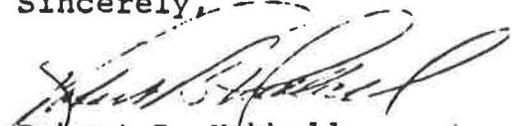
Dear Mr. Silvestri:

On January 15, 1975, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The employees involved submitted signed Forms 3971 requesting to work outside of their regular bid schedule. Since the assignments were voluntary and not at the request of the employer, there is no violation of Article VIII, Section 4, of the National Agreement. The grievance is denied.

Sincerely,


Robert B. Hubbell
Labor Relations Department

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