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UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

ARTICLE 8  
SECTION 8  
SPLIT SHIFT, PTF

July 8, 1982

Mr. Halline Overby  
Assistant Secretary Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

Re: J. Pelkey  
Asheville, NC 28801  
H1N-3P-C 4870

Dear Mr. Overby:

On June 30, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this grievance involves the application of guarantees as provided for in Article 8, Section 8, 1981 National Agreement.

It was mutually agreed to fully settle this case as follows:

1. When a part-time flexible employee is notified prior to clocking out that he should return within two (2) hours, this will be considered as a split shift and no new guarantee applies.
2. When a part-time flexible employee, prior to clocking out, is told to return after two (2) hours, that employee must be given a minimum guarantee of two (2) hours work or pay.
3. All part-time flexible employees who complete their assignment, clock out and leave the premises regardless of intervals between shifts, are guaranteed four (4) hours of work or pay if called back to work. This guarantee is applicable to any size office.